

Church/Organization: Lutheran Church of the Incarnate Word
597 East Avenue
Rochester, NY 14607

Years of Operation 1962 - present

Volume Title: Annual Report, Directory 1997

VOLUME CONTENT

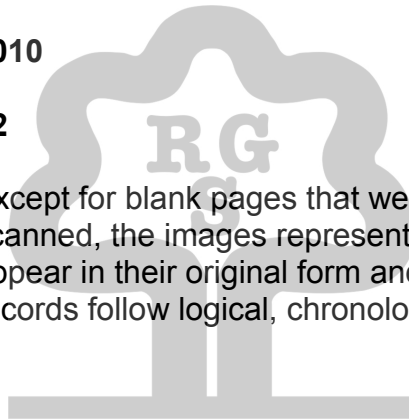
**Staff and committee reports, Financial reports, Member directory,
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ANNUAL REPORT
AND
CONGREGATIONAL
DIRECTORY
JUNE 1998



The Lutheran Church of the Incarnate Word
597 East Avenue
Rochester, New York 14607-2095
Telephone: (716) 244-6065 Fax: (716) 244-5480

SPECIAL CONGREGATIONAL MEETING
MARCH 15, 1998

- | | |
|------------------------|-------------------------------|
| ① Bob Lewis | 30. Lisa Frauens |
| 2. Maria Lewis | 31. Michael Frauens |
| 3. Davis Morgan | 32. Ed Latal |
| 4. Robert Bovenzi | 33. Michael Stewart |
| 5. Guy Moller | 34. Lynn Krauss |
| 6. Marshall Tyler | 35. Marguerite Bolster |
| 7. Dorothy Tyler | 36. Barbara Foster |
| 8. Robert J. Holroyd | 37. Richard L. Israelson |
| 9. Margut Roberts | 38. David J. Hamilton, MD |
| 10. David Jimenez | 39. Neal Burtner |
| 11. Alice M. Gashlin | 40. Kelley Madden |
| 12. Bill Andrews | 41. Linda E. Erle |
| 13. Elia Phillips | 42. Tom Rockwell |
| 14. Mabel Patzer | 43. Maylin Follett |
| 15. Richard L. Smith | 44. Tom Madden |
| 16. Catherine A. Smith | 45. Pat Sulcuff |
| 17. Harry Weerons | 46. Ernest Sulcuff |
| 18. Martin Nelson | 47. David T. Markow |
| 19. Kristie Utech | 48. Lisa Prorok |
| 20. Tom Johnston | 49. Eric JAECKEL |
| 21. PAUL FRANK | 50. Garry W. Caldwell |
| 22. Teresa Ruhland | 51. Bob Robinson |
| 23. Joan Roosen | 52. Carol Robinson |
| 24. Jennifer Ayut | 53. Susan L. Mearite |
| 25. Milford Ayut | 54. Stephen D. Mearite |
| 26. Carl C. Klein | 55. Joel Hume |
| 27. Lance Huebner | 56. Sarah Saubendiek |
| 28. Georgia Christ | 57. Elna Sahmmer |
| 29. Robert Christ | |

58. Carol Robinson
59. Betty Spry
60. Steven C. Spry
61. Dolores Haskins
62. Warren Haskins
63. Betty Redbeck
64. Carol Matteson
65. Ellen Dean
66. Janet Clarke-Hazlett
67. Carol Harrington
68. Donna Holtz
69. David D. Holtz
70. Gene Latal
71. Edward Latal
72. Jerry Day
73. Donald C. Mott
74. John C. Caland
75. L. R. Hashim
76. Monique Andrews
77. Lois Hager
78. Ralph R. R. R.
79. Pauline R. R. R.
80. Elizabeth Little
81. Marie R. R.
82. Joslin R. R.
83. R. J. Wimmerstrom

Annual Report, Directory 1998

CONGREGATIONAL MEETING

JUNE 21, 1998

David HOLTZ
 Esther Heckman
 Dan Mason
 Bill Andrews
 Bob White
 Paul Young
 Marge Young
 WARREN WASKINS

Dolores Hoskins

Ed Latal

Jane Latal

Mabel Surquist

Marilyn Lewis

Bob Lewis

Kay Kocher

Beatrice Saucka

MIRIAM CORYELL

Dorothy Syler

Robert F. Holroyd

Lyn Krauss

Aileen M. Gaskein

Dawn Lindboern

David Kees

Annatterede

Joan Goosen

Margaret A. Gore

W. J. J. J. J. J.

Cindy McPhail

Geneal. Hall
 Bruce H. H. H.
 Mary Ann Hamlet
 Chris Glenn

Linda C. Erle

John C. Callard

Rhonda Callard

CATHERINE SMITH

Marilyn Smith

Richard L. Smith

Cynthia White

Laura Sage

Steven Spring

Edith Spring

Milly Spring

Kathleen Wakefield

Gary Day

Karl W. Thoburn

Steve Skewes

CARL KLEIN

Kelley Madden

Tom Madden

Risa Pankow

Dan J. Pankow

Ralph E. Block

James E. Bobb

Ed Biswanger

Kay Biswanger

Marguerite Bolster
Donald Bolster
Ingrid Mithy (visitor)
Elva Mithy (visitor)
Joel Hume
Twiny Matties
Allan Pelchat - visitor
Judi Pelchat - visitor
Mildred Benz
Robert Benz
Herkel Barry
Robert J. Wennerstrom
Charles J. Myers
TAY TACK
Elisha Rock
Chelsea Rock
Sue Rock
Richard Reckbach
Betty Reckbach
Harry Morrow
Maymie M. Nelson
Lois Stager
James S. Anderson
Bill Tuttleman
Rhea Tuttleman
The Rev. Ann Hunter
Richard Byers
Joan Ahrens

Elaine Gallup
Stan Gallup
Carol Robinson
Bob Robinson
Dorothy Utech
Hazel Utech
Curt Chambers
Carol Chambers
Aleg E. Walker
Geline Wacker
Kimi Byers
Marshall Tyler
MONIKA ANDREWS
DONNA HOLT
JANIE BOOTH
Faith Anderson

TABLE OF CONTENTS

IVORY SECTION:

Major Events 1998-99	Page 2
Annual Meeting Agenda	Page 3
Nominees	Page 5
Minutes of last year's meetings	Page 6
Goods & Services List	Page 9

BLUE SECTION — ANNUAL REPORT:

Council President Report	Page 1
Staff Reports	Page 1
Organization Reports:	
Women of the ELCA	Page 5
Senior Servants	Page 6
Committee Reports:	
Worship and Music	Page 7
Education	Page 7
Sunday Forum	Page 8
SPIRIT	Page 8
Youth Ministry	Page 9
Parish Life	Page 9
Social Ministry	Page 10
Wellness Center	Page 11
Educational Memorial Fund	Page 12
Development	Page 12
Property	Page 12
Membership	Page 12
Administration and Finance	Page 13
Permanent Endowment Fund	Page 13

YELLOW SECTION:

Financial Report for June 1, 1997 through May 31, 1998 -- Pages 1-6

WHITE SECTION - CONGREGATIONAL DIRECTORY:

Rochester Area Members -- Pages 1 through 34
Non-Resident Members -- Pages 35 through 40

MAJOR FESTIVALS AND EVENTS CALENDAR FOR

1998-1999

All Congregation Communion	Sunday, August 2
Rally Day	Sunday, September 13
Reformation	Sunday, October 25
All Saint's/First Communion	Sunday, November 1
11:30 Eucharist for the Homebound	Sunday, November 1
Thanksgiving Eve	Wednesday, November 25
Advent 1	Sunday, November 29
Christmas Eve	Thursday, December 24
Christmas Day	Friday, December 25
All Congregation Communion	Sunday, February 7, 1999
Ash Wednesday	Wednesday, February 17
Palm Sunday	Sunday, March 28
Easter	Sunday, April 4
New Life Sunday	Sunday, April 11
11:30 Eucharist for the Homebound	Sunday, May 2
Pentecost	Sunday, May 23
Holy Trinity	Sunday, May 30

WORSHIP SERVICES

Sundays - 9:15 a.m. & 11:30 a.m. - Services
10:30 a.m. - Education for all, September thru June
Wednesdays - 12:15 p.m. - Prayer & Eucharist

SENIOR CHOIR

Wednesdays at 7:30 p.m. -- September through Holy Trinity

SPIRIT

Thursdays 5:30 p.m. - 7:30 p.m. -- September through April

WOMEN OF THE ELCA

Dorcas Circle: Third Tuesday at 10:00 a.m. - meets at the church
Deborah Circle: Third Tuesday at 7:30 p.m. - meets in member's home

WELLNESS CENTER

Fridays 10:00 am - 1:00 p.m.

A CELEBRATION OF MINISTRY AT INCARNATE WORD

ANNUAL MEETING AGENDA

June 21, 1998

Following the 10 a.m. Service

1. Opening Prayer
2. Approval of Minutes of Previous Meeting
3. Recognition of Leadership.
 - a. Election of Council Members; Synod Assembly Delegates and Endowment Fund Board Members
 - b. Recognition of Retiring Leaders and other Volunteers
4. Reports of the President, Staff, Organizations and Committees
5. Goals and Planning resolutions.

BE IT RESOLVED:

- a. **RESOLUTION 1:** (text of the proposal printed on the back of this page) That the Mission and Vision Statements and related Ministry Recommendations, as proposed by the Vision Task Force and the Church Council, be approved.
 - c. **RESOLUTION 2:** That the proposed budget for 1998-99 be adopted as presented by the Church Council, understanding that the Council is empowered to make adjustments to the budget during the fiscal year within the limits prescribed by our constitution.
6. **OTHER RESOLUTIONS**
 - c. **Resolution 3:** That the Covenant with The Lutheran Church of Peace be renewed for another year.
 - d. **Resolution 4:** That the following Liturgical Deacons be reappointed for another 2 year term: Ralph Black, Tom Madden, Ann Patterson, Marshall Tyler, Bob and Cynthia White.
 7. **FINAL RESOLUTION, CLOSING PRAYER AND HYMN**
 - e. **Resolution 5:** That the members of Incarnate Word conclude this meeting with an expression of gratitude to God for the guidance of the Holy Spirit during the past year, praying for continued inspiration and direction in the coming year.
 8. **HYMN NO. 754, *Let Us Talents and Tongues Employ***

RESOLUTION ONE

BE IT RESOLVED: That the Mission and Vision Statements and related Ministry Recommendations, as proposed by the Vision Task Force and the Church Council, be approved.

OUR MISSION

Liberated by Christ and empowered by the Spirit, we receive God's creating and saving gifts which inspire us to live, share and celebrate the Gospel.

OUR VISION

We believe God calls us to use our unique gifts at Incarnate Word to awaken us and others to the Gospel, equip all of us for discipleship and send us out for ministry. With this call in mind, we will strengthen our ministries by expanding efforts to reach the unchurched, enhancing our care of members, providing specific means for growth in faith and service, and encouraging additional outreach compatible with our mission. We will strive to become a more "mission driven" congregation.

RECOMMENDATIONS FOR 1998-99

- 1) That we act on these Mission and Vision statements, vigorously communicating and supporting them.
- 2) That we develop an alternative worship service to meet the needs of our diverse community.
- 3) That we increase our ministry to children and youth, inside and outside of our congregation, focusing more energy and resources on the Community Girls Ensemble and potential related ministries.
- 4) That we design a process to enable new and current members to move through increasingly mature stages of Christian discipleship.
- 5) That we enrich congregation life through further development of Care Callers and Care Givers, giving greater emphasis to the ministry of each one of us.
- 6) That we improve communication at every level within and beyond the congregation, including redesigning the *Scroll*, developing a web page, and producing a parish video.
- 7) That, to help us achieve our mission, we increase our Director of Music position to full-time.
- 8) That we consider adding another pastor to our staff to support all our ministries.
- 9) That the Church Council appoint a team to evaluate how well our organizational structure serves the mission of Incarnate Word.

SUBMITTED BY MEMBERS OF THE VISION TASK FORCE:

John Matteson	David Holtz	Charlie Myers	Marshall Tyler
Krestie Utech	Karen Gagie	Steve Skéwes	Margret Roberts
Monica Andrews	Marcia Lewis	Mil Apetz	
Tom Madden	Risa Pankow	Lynn Krauss-Prince	

(Bob Keim and Karla Emmens began with the group but were unable to complete the process.)

NOMINATIONS FOR CHURCH COUNCIL:

CATHERINE SMITH - Catherine has been a member of Incarnate Word since May, 1997. She has attended the Caregiving class and is currently part of the Care-Calling ministry. She has also served as lector, distributed communion for the homebound, and will be coordinating the schedule for Fellowship Hour hosts. Catherine is employed by Eastman Kodak as a financial analyst. Other interests include reading, golf, and photography.

IRVING MATTIES — Irving has been a member of Incarnate Word since 1973. He attends and ushers at the 11:30 a.m. service and is a member of the Care-Calling Committee. Irving is a Viet Nam veteran and a former Board member of the Viet Nam Veterans of America. He is a financial analyst and is married to Incarnate Word member, Linda.

INCUMBENT COUNCIL MEMBERS WILLING TO SERVE A SECOND TERM:

Joan Goossen, Donna Holtz and Marshall Tyler.

NOMINATIONS FOR SYNOD ASSEMBLY 1999:

DIANE PHILLIPS — Blessed with fond childhood remembrances of both Concordia and Zion churches, Diane was among the first youth to be confirmed at Incarnate Word! Sunday School, youth choir, Luther League, Drama Circle, and Keuka Camp experiences served to nurture her faith in action. Adult roles include: Coordinator of District Singles Ministry, Boys/Girls Choir liaison, Acolyte/Crucifer equipper, Sunday School teacher, liturgical assistant, pastoral care associate, and most recently Care Calling coordinator. Currently in pursuit of a B.A. in Psychology at SUNY Empire State College, Diane is articulating a unique theory of human development grounded in the love of God, the forgiveness of Christ, and the power of the Holy Spirit. Diane and husband Tom are simultaneously celebrating the independence of their fifth (and final) child, Michael, and the birth of their tenth grandchild, Eve Elizabeth!

SUE HOLLISTER — Born in Ohio, Sue has lived most of her life in the Rochester area and currently resides in the city with her husband and small herd of cats. She is a graduate of Nazareth College with a BA in English and Philosophy and works part-time at Rochester Central Library, downtown. She has been a member of Incarnate Word nearly three years.

ALEX WALKER — Alex joined Zion Lutheran Church when he married Arline over 50 years ago. He served on Council many times, and was active on committees for merging with Concordia Lutheran Church — the committee for new building on East Avenue. He has enjoyed every aspect of life at Incarnate Word along with family of three sons and one daughter. Presently serving at Wellness Center as cook and dishwasher (his love of food is well known).

NOMINATION FOR ENDOWMENT BOARD:

LYNN KRAUSS-PRINCE — Lynn is a Vice President of Chase Manhattan, specializing in investment management of pension, foundation and endowment funds. Since joining Chase in 1988, Lynn has held several investment positions in Short Term Portfolio Management and Retirement and Benefit Services. Prior to her career with Chase, Lynn spent five years as a financial consultant with Merrill Lynch. She is a former Sunday Church School teacher, a member of the Development Committee, Finance Committee and Vision Task Force. Lynn is married with two children Brian, 11, and Nicole, 8.

MINUTES OF THE ANNUAL CHURCH MEETING

Sunday, June 22, 1997

- I. The meeting was called to order at 11:20 a.m. by the Church Council President, Tom Madden.
- II. The minutes of the June 23, 1996 meeting were lost. A summary of the actions taken at that meeting was presented and was accepted as printed. The minutes of the Special Congregational Meeting on December 8, 1996 were approved as written.

III. RECOGNITION OF LEADERSHIP:

- A. The Secretary **moved the election** of Arlene Gashlin, Joan Goossen, Stan Gallup, Sean Dean, Monika Andrews, Tom Madden, Carol Matteson, Doris Morgan and George Utech to be members of the Church Council. The **motion** was seconded. Because there were no nominations from the floor, it was **moved** that the secretary cast one vote for the entire slate. The **motion was seconded and passed**. The secretary moved that Richard Smith be elected to serve on the Board of the Permanent Endowment Fund. The **motion was seconded**. There were no nominations from the floor. It was **moved that the secretary cast one vote** for his nomination to the Board. That **motion was seconded and approved**.

The secretary **moved** that Tom Madden, William Andrews and Leslie Apetz be the church's delegates to the 1998 Upstate New York Synod Convention. The **motion was seconded**. Because there were no nominations from the floor, it was **moved that the secretary cast one vote** for the slate of delegates. The **motion was seconded and was approved**.

- B. Ann Patterson, Ann Cefalu, and David Uhazie were thanked for their service as members of the Council. Tom Madden was thanked for his leadership of the Council. A symbolic group of volunteers was thanked. They were the members who are involved with keeping the congregation informed. They include those who get the *Scroll* out monthly, prepare the Annual Report and Congregational Directory, Financial mailings and other informational mailings.

IV. A BRIEF REVIEW OF THE PAST YEAR:

- A. Tom Madden highlighted his report. Pastor Anderson added that this year there will be a revision of the Confirmation Program. Atonement and Peace Lutheran Churches will share the program and mentors will work with individual students. There will also be retreats. Pastors Wennerstrom and Hunter, Jamie Bob, Molly Hamilton, Carol Chambers, and Leslie Apetz were recognized and were willing to answer any questions from the floor. Helen Phelps' report was also noted.
 - B. Committee Chairs were recognized and were willing to answer any questions from the floor. John Matteson, a member of St. John's Home Board reported that the home is being converted into a totally skilled nursing home. Housing at the Meadows, Phase I & II has been sold out.
- V. The secretary **moved Resolution 1**: that the following sentence be added to item B.9.C.3 in our Permanent Endowment Fund Charter in our Bylaws: "An additional 10% (of unrestricted legacies) will be paid to the GIW Fund to help cover the expenses paid by this Fund." The change shall be retroactive to November 27, 1996. The **motion was seconded**. At the present time all unrestricted legacies are added to the Endowment Fund. Before the Endowment Fund was formed, the unrestricted legacies were placed in the GIW Fund. In order to have sufficient funds available for repairs to the church, this resolution is needed. The **motion was approved** unanimously.

MINUTES OF THE ANNUAL CHURCH MEETING (Continued)

- VI. A. The secretary **moved Resolution 2** as printed on the back of the 1997 Annual Meeting agenda. The **motion was seconded**. Each goal was briefly discussed. The **motion passed**.
 - B. Margret Roberts reported that pledges for the 1997-98 church year have amounted to \$269,230. \$26,000 is the expected amount which will result from those who haven't pledged as yet. This is based on their previous giving. The total pledged amount should be \$295,230.
 - C. The Secretary **moved that Resolution 3** be approved. The resolution states that the ministry goals and proposed budget for 1997-98 be adopted as presented by the Church Council, understanding that the Council is empowered to make adjustments to the budget during the fiscal year within the limits prescribed by our constitution. The **motion was seconded**. Kim Byers noted that the budget includes raises for the staff and more money for Youth Ministry. The amount in the 1997-98 budget for local benevolence on the outreach line should be \$4,500 rather than the printed \$1,700. The **motion passed unanimously**.
 - D. Don Ross spoke about the need of the installation of a moveable partition on the Auditorium stage. It will be a self-funded project.
- VII. The secretary **moved Resolution 4**: that members of Incarnate Word conclude this meeting with an expression of gratitude to God for the guidance of the Holy Spirit during the past year, praying for continued inspiration and direction in the coming year. The **motion was seconded and was approved**.

The meeting was adjourned at 12:40 p.m. with the singing of *O Word Made Flesh*, a hymn composed by Richard Erickson and the text by Pastor Anderson.

Respectfully submitted,
Marshall Tyler, Secretary

MT:nt

Incarnate Word Lutheran Church
Special Meeting of the Congregation
March 15, 1998

The Eucharist Table Proposal

The congregational meeting was called to order at 10:33 a.m. by Monika Andrews.

George Utech presented the Worship and Music proposal and concept of the Eucharistic table as outlined in a handout to the congregation.

"The Council recommends to the congregation completion of the table project, including appropriate parameters for the table to be used during the Eucharist celebrations and at other occasions."

Discussion and questions included:

- What is the difference between a communion table and a free standing altar?
- How and where will the table be stored if not in use?
- The table belongs where it is now anytime and most of the time.
- What will be the color of the table? Would it match the existing wood of the lectern and pulpit?

Motion passes with a majority "aye" vote.

Meeting adjourned at 9:41 a.m. with prayer.

INCARNATE WORD'S GOODS AND SERVICES LIST

MEMBERS OF THE CONGREGATION WHO PROVIDE THEIR
GOODS AND SERVICES AT FAIR RATES TO OTHERS.

CATEGORY	NAME and PHONE	DESCRIPTION
ADVERTISING	Ron Lipka Safety in Numbers 671-4291	Providing: Custom Decals, Bumper Stickers, Magnets, Posters, Print Advertising, Auto Ad Merchandise, Signs, Stock Decals, Rubber Stamps, Custom Engraving for name tags & signs AND MUCH MORE!
AUTOMOTIVE SERVICE	Paul Ferrel Ferrel's Garage Inc. 454-5649	Automotive & light truck service. A.S.E. certified technicians. Located at 365 University Ave. Open Mon-Fri -- 8 am - 5 pm.
CARPENTRY	Michael Scorsone 624-7347 (after 7 p.m.)	Master Carpenter - custom cabinets and trim.
HAIR CARE	Stephen & Sue Minute Pharaoh's HAIRum Hair Salon & Spa 359-2249 - Henrietta Location 264-0960 - Pittsford Location	Hair Care and Spa Services at two locations — Henrietta and Pittsford
HOME REPAIRS	Duff Prince 544-7076 (after 5 pm)	Remodeling, decks, all types home repairs (free estimates). NO JOB TOO SMALL!
	Ed Easton and Dave Gross Property Enhancers 229-4311	Painting, Wallpapering, Home Remodeling/Repairs
INSTRUCTION	David Smith 248-5803 (early evenings)	Tutor for elementary grades. BS/MS in Education. MLS in Library Science.
MUSIC	Lisa Frauens 482-1766 Helen Phelps Kindermusik of Genesee Valley 248-2742 (after 5 p.m.)	Flute Lessons. Also, Perform at weddings and other engagements. Group music and movement classes to develop the whole child; children ages 18 mo. to 7 years. Includes family participation and activities.
MARKETING COMMUNICATIONS	Don Ross 342-8165 (anytime)	Advertising, Brochures, Copywriting, Public Relations, Newsletters, and Training Materials.

INCARNATE WORD'S GOODS AND SERVICES LIST - Continued

CATEGORY	NAME and PHONE	DESCRIPTION
PHOTOGRAPHY	Steve Krauss 482-3165 (anytime)	Location photography ranging from corporate/industrial, portraiture and PR to stock and fine art.
PORTRAITS	Robin Lehman 385-1495	Perfect likeness of people and pets by Academy Award winning film maker/artist in paint and pencil.
	Diana Caldwell 533-9123	Pen & ink portraits of your home.
REAL ESTATE	Margret Roberts 723-0366 x217	Broker Associate with RE/MAX Properties 2300 W. Ridge Road Full time broker since 1982. East and West sides
SEWING	Wendy Tribelhorn Scorsone Lillies Sewing Studio 624-7347 (after 7 p.m.)	Custom Wedding Gowns.
SPORTS	Eric Jaeckel 473-5685 (evenings)	Tennis Lessons -- friendly, compassionate lessons - private, semi-private (2 people), groups; specializing in senior programs.
TRANSCRIPTION	Arlene Gashlin ACCU-MED 425-4433	Medical Transcription.
TRAVEL	Bill Jones Travel-Time Travel 271-2500	Travel agency for group, individual, & corporate travel arrangements for airline, train, & bus transportation; located at 1900 S. Clinton Ave.
VIDEO PRODUCTION	Tom White 1043 Park Avenue (w) 442-4110; (h) 461-5922	Video production for primarily corporate purposes. Training, human resource, sales support and product promotion video programs.

PRESIDENT OF THE CHURCH COUNCIL

We think of the church as being run by the Pastors, the Staff, and the Church Council. As a matter of fact, Incarnate Word is blessed to have the leadership of a wonderful, talented and dedicated clerical and office staff. Our committees work very hard and I thank all of you. But their work would be pointless if each and every one of you weren't such an integral and important member of the team. The message and work of Jesus Christ is carried out into the world by all of us as we are inspired by the Holy Spirit. Our Vision Task Force has been exploring the direction Incarnate Word should be going in the future. Where do we fit in with our community, with the world? How can we strengthen our own faith and bring others to know Jesus? Toward what mission is Jesus leading our congregation? Our guiding motto has been "What would Jesus do?" Think about how we can serve the Lord when we leave Church on Sunday.

Monika Andrews, President

REPORT OF THE STAFF

Senior Pastor

I call it "Baptized to Grow," Phase 2! The completed work (Mission and Vision Statements and related Recommendations) of the "Vision Task Force" could provide a compelling step into the future at Incarnate Word. At least if we turn it from words into action! It may not look that exciting on the surface but if we embrace the meaning packed into its sentences it has the potential to initiate a vibrant era in our ministry.

I deeply believe we need to become a congregation more profoundly driven by a sense of mission so that we don't spend too much energy greasing our organizational machinery! That not only has implications for how the congregation as a whole works, but for the staff, too, including me. How I spend my time. How I focus my energy.

To accomplish that we need to agree on our primary mission, embrace the vision it implies, and then make sure both drive everything we do. Knowing clearly who we are and where we're going makes it far easier to make related decisions at every level of our ministry. Increased emphasis on discipleship as well as the Lutheran understanding of the "Priesthood of All Believers" is at the core of the proposal of the Vision Task Force!

That isn't to imply that the sense of mission that has driven Incarnate Word to this point in history has been inadequate. Hardly. It simply means that we remain consistent with the "reforming movement" of the 16th century by doing our very best to discern the nature of God's call to us now. In a period of history some are calling the "Post Christian Era," it is time to rethink what we're doing and how.

Though this report is primarily focused on where we're going, I am extremely grateful for the past, particularly the year we are just finishing. I am deeply grateful for a strong, dedicated, generous congregation that, in spite of some weaknesses, continues to provide a vibrant ministry at the corner of Goodman and East Avenue. I'm not sure we recognize how blessed we are! God has given us an unusual number of gifted "disciples" of Christ who express their deep faith in so many different ways.

I am also blessed by 13 colleagues (3 full-time, 10 part-time) on our staff who give skillfully, unselfishly of their time, faith and energy, not to mention a wife who is patient, longsuffering and faithful, in spite of my short-comings.

It is important to note that there were 9 baptisms, 15 funerals, 8 confirmations and 8 weddings at Incarnate Word since last May. 20 new members were received. 295 people typically attend Sunday worship, a figure we are working to improve, given a baptized membership of 955.

Christ is calling us into the future! Because the future belongs to God, we can be confident that the Spirit will continue to provide life and hope. I trust that. I trust you do, too.

Ralph Anderson

Pastoral Associate

Many of our homebound members cannot often come to church but can (and probably do) watch religious TV. Isn't that enough? Many people claim that it is. But no one on TV, to my knowledge, ever speaks of Holy Baptism or offers Holy Communion! The pastors commune our homebound periodically; communion ministers take the consecrated bread and wine from our altar to our homebound on All-Congregation Communion Sundays; and we bring as many as possible to commune with us at our Eucharists for the Homebound. So pastors and volunteers give as rich pastoral care as possible. We rejoice at these opportunities to make real the bond of fellowship we have in the Body of Christ. Thanks to all who participate.

That fellowship takes life also in all the caregiving, formal and informal, that takes place in this congregation. Not only those who have completed the course, "Christian Caregiving - a Way of Life" offer Christian care, nor only those who accept assignments from the pastors. We thank all who offer support and love to others. However, the course is of great benefit. One who recently completed the course said she was able to listen in new ways and offer new support to co-workers she could otherwise easily put off for talking about relatively minor job complaints. The course made a difference in her relationships with co-workers.

This past fall we had eight from Incarnate Word complete the course, one each from Peace and Reformation Lutheran Churches, and two from St. Paul's Episcopal Church. We will continue to offer the course to our members and other churches in this area.

The response to two Service of Healing, in which people received the laying on of hands and anointing, was overwhelming! The first service, where we had two stations available for people to kneel to receive healing blessings, had long lines of people in both aisles. The second service we had four stations and the flow of people was much easier, even though so many took part. Our homebound members also appreciate this rite offered by the pastors. What a demonstration that we seek wholeness from God in our lives which are so often broken and hurting!

Support from Incarnate Word and Calvary-St. Andrews Presbyterian Church for the Dominican Republic Health Education Project has been gratifying. Thanks especially to our nurses and other interested persons who have taken the lead in developing support for this project!

It is a joy to be part of such ministries at Incarnate Word!

Robert Wennerstrom

Pastoral Associate

I have now been the Pastoral Associate for visitation and confirmation ministries for about eighteen months.

During that time, I have been able to develop deeper relationships with each of the people that I have responsibility to visit on a regular basis. I also have been required to assist at a few funerals. I have enjoyed the every member communion and the Eucharist for the homebound program. I substitute for Pastor Wennerstrom at Wellness when necessary. It is a pleasure to be a part of such a well planned program of support for the sick and shut-ins of this church.

The confirmation program has developed into a genuine shared program between Incarnate Word, Peace and Atonement. The three pastors co-developed the new program that includes retreats, began a shared teaching of the small catechism for the eight grade, and began a mentored ninth grade year. It retains the confirmation camp program. The new pattern is very good for the students, and involves much more adult leadership of the members of our churches (beginning with Incarnate Word, and expanding to include the other two churches as they bring in ninth graders). Pastor Anderson can speak more knowledgeably thanks to the many mentors of our new ninth grade confirmation program, since he took that part of the new pattern under his wing. But, I enjoyed watching my former eight graders blossom under the care of their tutors.

I also helped to adjust the VBS program from two programs, one for Peace and one for Incarnate Word into a joint program at Peace. Our August 1997 program was taught by professional educators and musicians, and also included St. Boniface R.C. We plan to have the same shared program this August, using the Augsburg material.

I taught a bible study on First Peter during the Spirit program when the eight graders were being taught Pastor Anderson.

Our partnership of Peace and Incarnate Word is developing in other areas than shared program, we also have shared the work of conference dinners and lunches, shared Thanksgiving Eve worship, shared scheduling of Lenten programs, and shared use of our churches for events. I hope that our partnership continues to grow in 1998/99.

For play, I get to be the "artist in residence" at the craft cabin during Camp Cory. I help develop crafts that give expression to the theme of the camp, and assisted in helping to develop a way for our counselors to continue to use their music. Mostly, though, it's lots of fun for me and my family (John led a nature hike, Sarah was a camper, and Nathan was a one man cabin decorator).

In all, a good beginning for my work with you, and the partnership of our churches.

Pamela Hunter

Director of Music

Sing to the Lord a new song; sing to the Lord all the whole earth.
Musicians love these ancient words from Psalm 96. "New song" is a vivid metaphor for a constantly renewing life, God's gift to us and our offering in return. But the second half of the statement urges us to push the metaphor from the local and personal to the universal. Discussion of long range mission and outreach at Incarnate Word has occupied significant energy this past year and I see it partly as a response to such biblical exhortations as this. Therefore I offer my report as a review and thanksgiving for the year now concluding and as an outline of hopes for the future of Incarnate Word ministries.

We have five regular choral ensembles. The Senior Choir is our musical foundation with an outstanding quartet of professionals who provide confident leadership and work exquisitely as ensemble: Joel Hume, tenor; Andy Nagel, bass; Bess Phillips, soprano; and Kirsten Sollek, mezzo. The Boys and Girls Choirs continue to flourish, building on the summer choir camp at Camp Cory. Cherub Choir directed by Lois Hager and Alleluia Choir directed by Mary Ann Hamilton provide excellent grounding and preparation for the younger children. We are also grateful for the devotion and creativity Lois Hager lends to the early Christmas Eve service and the New Life Celebration service.

Under the direction of Tom Madden the Recorder Consort continues its excellent work. It is the only ensemble that rehearses regularly through the summer!

Planning sessions with Pastor Anderson, other staff, and the Vision Task Force yielded some general goals for the way music can help us expand our mission

by developing and incorporating the abilities of teen aged musicians in an ensemble that rehearses regularly, contributes regularly to worship, and receives the same kind of staff preparation time and creativity as do the Senior Choir and children's choirs;

by creating special projects that bring together the wide range of talent in this congregation - artists, crafts persons, musicians, dramatists, dancers, writers, etc.;

by allowing our hard-working choral ensembles to stretch and be confirmed in their ministry with projects such as touring and/or producing a recording;

the possibility of offering a regular liturgy at a time other than Sunday morning; a need for more thorough communication and advance planning with professional and lay leadership.

I look forward to continued service at Incarnate Word with gratitude and eagerness.

James E. Bobb

Director of Children's Music

This year has been significant for the Children's Music Ministry at Incarnate Word because after many years of building the foundation and several years of planning, we were finally able to extend the program outside the walls of the church membership to establish the Community Girls Ensemble. Many people have been responsible for this project, but it is primarily because of the vision and support of the Social Ministry Committee that this after school program has become a reality. It was the initial grant of \$4,000 from this committee that enabled us to seek wider funding and a second grant of \$4,000 that enabled us to balance our budget of \$13,000 for our first year. Initially we received grants from First Federal Savings and Loan, Fred and Floy Wilmott Foundation, Junior League of Rochester, Lutheran Brotherhood, and Rochester Area Foundation, and contributions from many members of Incarnate Word. In September, we also received a very large grant from the Daisy Marquis Jones Foundation.

The Community Girls Ensemble began with a Summer Program held August 11-15, 1997 which attracted 13 participants, ten of whom were new to Incarnate Word. We provided transportation for half the girls. The after-school program began on October 1, 1997 and will continue until June 10, 1998. It has met weekly with the exception of school holidays. There are presently 11 regular attendees, but 11 other girls have attended at different times during the year-some quite regularly for several weeks. We transport many of the girls.

On May 1, 1998 after several joint rehearsals, the Community Girls Ensemble along with members of Incarnate Word's Girls Choir and Alleluia Choir (and several friends) traveled to Albany, New York to sing at St. Peter's Episcopal Church and to share fellowship. Two parents from the Community group and three parents from Incarnate Word also participated in this cross-cultural experience.

This first year of the Community Girls Ensemble has been exhausting but encouraging and deeply rewarding. It would not have been possible without the creative partnership of Cayla Marilyn Allen and the dedication of Kathleen Wakefield who has raised all the money through her grant requests. We have also received valuable guidance from Gwen Snipes, a parent of one of the girls who participates weekly as our teaching assistant.

The Girls, Boys, Alleluia and Cherub Choirs are also an important factor in our ability to begin this outreach program. Their faithful participation in many worship services and their parents' support through encouragement and transportation has created a firm foundation.

The Choir Retreat "Sounds of Cory" continues to grow and it attracted a record number of youth counselors in August 1997. The seeds for a Youth Choir were planted and there is hope that the choir will sprout this year. This camping experience is another means of encouraging participation from members outside our congregation. It is possible that several members of the Community Girls Ensemble will also be able to participate this year. Many thanks are due to the choir parents who worked on the Fastnacht Carnival which raised money to support "Sounds of Cory," and especially to Risa Pankow who co-directed the musical "It's Cool in the Furnace." Special thanks are due to Lois Hager who adds so much to the worship lives of our children--through teaching them the hymns and liturgy in Sunday School, coordinating the entire Cherub Choir program at Spirit, master-minding the 7:00 Christmas Eve Service and New Life Celebration Sunday and countless other ways.

Thanks also to Ralph Boerschlein and others who have worked to create a soundproof room on the stage. We are eagerly awaiting its completion with new lighting.

It is a great joy for me to work with the staff and members of Incarnate Word, to share in the deep sense of ministry and to work together as friends and colleagues.

Mary Ann Hamilton

Director of Education

I would like to acknowledge a group of dedicated teachers who, week after week, provide quality Christian Education for the children of Incarnate Word: Lisa Riggi, Paula Grassl, Barbara Tate, Kim Bennett, Donna Fuehrer, Ruth Sage, Richard Byers, Heidi Alati, Ava Glende, Sylvia McCoy, Lisa Wildenberg, Curt Chambers, Jon Harris, Jan Anderson, and John Kuntor.

The following accomplishments were possible only with the assistance of the teachers and Education Committee:

- Total Sunday School enrollment of 77 children
- Sunday School contribution of our Lenten money to the Lutheran Disaster Relief Fund
- Donation of 30 Christmas gifts to the children of Community Lutheran Church
- Teaching our children about our Lutheran Heritage with a 4 week Lutheran Enrichment Series with topics such as Meet Martin Luther, This Is Our Lutheran Church, and The Lord's Prayer.
- Participating in the Vacation Bible School program at Peace, which we will repeat this summer (August 17-21)
- Increasing the participation at Sunday Morning Forum with an average weekly attendance of 28.

I appreciate the support of the staff, the Education Committee, the Church Council, and my family.

Carol Chambers

Director Of Youth

SEE LESLIE APETZ'S REPORT UNDER YOUTH MINISTRY.

Office Manager

This past February marks my 10th anniversary of serving Incarnate Word as Office Manager! In that time, the church office has evolved from doing the bulletins, newsletters, financial records, membership records and other duties totally by hand; to utilizing the electronic capabilities of the computer, printers, scanner, fax machine, Risograph and copier to process the volumes of material and information needed to support the ever growing ministry of Incarnate Word. We've come a long way!

This year we hope to fully utilize the technology available to us. Nancy and I are proposing to share the position and title of Office Manager beginning in the Fall. We feel that our years of working with the people of Incarnate Word and our accumulated knowledge of the church office and its function has will enable us to focus our efforts effectively, maintaining the quality of our ministry here while allowing us more flexibility in our working hours.

In all we do, we are aided by our wonderful volunteers who are always willing to help out when called. They are an integral part of our office staff! So, we are thankful for the continued cooperative spirit and friendship shared with the staff and members here; as we look forward to the coming year and the opportunity to support the new goals and vision of Incarnate Word.

Helen Phelps

WOMEN OF THE ELCA

If you are a woman and you come to this church you are a de facto member of the Women of the ELCA (WELCA). You can belong to a circle, Incarnate Word has two circles: Dorcas and Deborah.

The Dorcas Circle meets monthly, except for January and February, and continues year around to provide hand-made mittens, caps, sweaters, and lap robes for the Salvation Army, St. Joseph Villa and the Leroy Village Green nursing home. The women have received several recognition awards from RSVP for the many hours spent

on these projects. Devotions and pertinent discussions are an important part of their meetings, plus active participation on outreach projects and financial support of the WELCA organization. This group of our congregations' older women provides a rewarding, inspirational program of support, education and fellowship through its regular meetings, luncheons out, picnics and volunteerism throughout the church and our community.

Deborah Circle meets monthly except July and August in the evenings in member's homes. In February we have our annual dinner meeting in a restaurant. We join together in prayer, devotions, and pertinent discussions. This year's special focus has been health kits which will be distributed to a local charity or World Relief.

In May WELCA hosted the Genesee Valley Finger Lakes Spring Assembly attended by both women and men. The topic "The Impossible Dream - Achievements and Influence of Women in Religion Today" was moderated by Douglas Mandelaro, Religious Editor, Rochester *Democrat and Chronicle*. The women participants were: Janet Katz, from the Jewish Community Federation; Pamela Hunter, pastor at Peace Lutheran Church; Dr. Melanie May, a dean at the Colgate Rochester Divinity School; Valerie Miller, pastor at Genesee Baptist Church; and Dr. Patricia Schoelles, S.S.J., President of St. Bernard's Institute.

At Incarnate Word we also have two annual projects — one at Christmas and one at Easter — for the homebound members of the church. For Christmas we packed cookies and for Easter we prepare plants for approximately 48 homebound members. One member of Deborah Circle, Esther Heckman, faithfully creates a favor for these projects. We also strip the palms for Palm Sunday.

We participate in Conference and Synod wide gatherings. Cynthia White and Marge Young attended the Synod conference in Niagara Falls. Doris Morgan and Cynthia White are representatives to the Genesee Finger Lakes Conference planning meetings. We also attended the Fall Assembly and the Communion brunch.

We contributed \$50 to Church Women United; \$400 to the NY Synod of the Women of the ELCA and \$100 to Joanne Peterson's health project in the Dominion Republic.

WELCA'S PURPOSE STATEMENT SAYS WHO WE ARE:

As a community of women
Created in the image of God,
Called to discipleship in Jesus Christ, and
Empowered by the Holy Spirit,
We commit ourselves to
Grow in faith,
Affirm our gifts,
Support one another in our calling,
Engage in ministry and action, and
Promote healing and wholeness
In the church, the society,
And the world.

Doris Morgan and Cynthia White

SENIOR SERVANTS

Our Senior Group has disbanded because of too few members. We ended with a luncheon at Crescent Beach. But this does not mean we are not active. Some have attended other groups in a different church. Some of our people are active in groups at Incarnate Word. There are many activities in our own church that our seniors can attend. We shall always have happy memories of our meetings and activities. Our thanks to Pastor Paul, Pastor Ralph, and Pastor Bob for their support to the Seniors. Our officers were: President - Charlotte Guenther; V.P. - Edward Latal; Treasurer - Alex Walker; and Secretary - Jean Ahrens.

Jean Ahrens, Secretary

WORSHIP AND MUSIC COMMITTEE

The Worship and Music Committee realizes as its most important challenge the enrichment of our worship life and work as a congregation. Who we are and what we do as a worshipping congregation proceeds from our identity as Christians, the people of God through Christ, empowered by the Spirit.

We acknowledge the fine leadership of our staff: Pastors Ralph Anderson, Robert Wennerstrom and Pamela Hunter; our Director of Music, Jamie Bobb, and Director of Children's Music, Molly Hamilton. They work hard, and inspire us all to fuller worship.

The planning, promotion and placement of the Eucharist Table occupied some of our attention this past year. We are pleased that the congregation voted to adopt the proposed plans, and glad to see the Table in use.

Our committee is studying the document "The Use of the Means of Grace" which was approved by the ELCA Assembly this past year. It reviews the Sacraments and their application in the life and work of the congregation.

Many members contribute to leadership of the worship life and work of the congregation as greeters, ushers, choir members and leaders, lectors, prayer leaders, guild members, arts and crafts, deacons, communion assistants, video camera operators, banner makers and overseers, acolytes, dancers — this list surely is not complete! We thank them all, named, or unnamed, for the work they do.

We support the proposed enlargement of Jamie Bobb's position as Director of Music, and are grateful that his person and outstanding talents continue in the life and work of this congregation.

We encourage the presence and participation of all members of the congregation as often as possible in the worship services of the congregation. Being present and participating is an essential obligation of our life and work together.

Committee members and *ex officio* are: Pastor Anderson, Ralph Black, Jamie Bobb, Ann Cefalu, Ellen Dean, Lois Hager, Molly Hamilton, Jeanette Keim, Carl Klein, Tom Madden, George Utech and Bob White. Members may direct their ideas for worship to any of these persons.

George Utech, Chair

EDUCATION COMMITTEE

The Education Committee oversees the Christian education program, including Sunday Church School, enrichment time for pre-schoolers during the service, Sunday Forum, SPIRIT, confirmation, Vacation Bible School, bible camps, and the parish and church school libraries.

Participation in the core church school, Forum, and SPIRIT programs continues to be strong. At the same time, we have been encouraged by the progress we have been able to make in bible study attendance, both on Sunday morning and during SPIRIT, thanks to the efforts of Sue Hollister and our other bible study leaders.

This year, Sunday School used the new *Witness* curriculum, a bible-based program that encourages children to make connections between the bible stories and their own lives. The materials have been well-received by children, parents, and teachers alike. Thank you to Education Director, Carol Chambers, all of our teachers, helpers and other volunteers.

As always, we need the assistance of the congregation to make church school a success. There are several openings on the faculty for Sunday School beginning in the fall. This could be your year for this enriching experience. Please contact Education Director, Carol Chambers, if you are interested. We also are looking for volunteers for Vacation Bible School, which will again be held jointly with Peace Lutheran Church.

Sunday Morning Forum continues to grow in popularity and attendance. Watch for the upcoming 1998-1999 schedule. There are sure to be a number of topics that you will find interesting and spiritually uplifting. Special

thanks to Krestie and George Utech, our forum organizers.

To the members of the Education Committee — Bill Andrews, David Hamilton, Sue Hollister, Lisa Riggi and Krestie Utech — thank you for your time, talents, dedication and energy.

Don Ross, Chair

1998-99 SUNDAY FORUM

Where have we come from and where are we going? Each Sunday people of many and diverse faith histories gather to worship in the Lutheran Church of the Incarnate Word. Tracing our individual and shared Christian heritage would be a pilgrimage indeed. That is the journey we will be making in the Sunday Forum, starting next fall.

With the guidance of leaders from our congregation and beyond, we will travel through Old Testament preparation for the Messiah and the development of the early church in response to Christ's coming. We will see the dividing paths of Protestant faiths and what happened to Lutherans in the New World. We will arrive on the doorstep of Incarnate Word to look at what makes us who we are today. And finally, we will turn our eyes to the future and ask, "Where in the world is Christ's church going now?" We will devote approximately half of next year's Forums to the study of our Christian roots and beyond. In addition, you can look forward to a series on the purpose and meaning of our liturgy for worship in church and home, led by Jamie Bobb; a study of the family under siege; a look at resources for seniors; and a number of special guests, including, we hope, another visit from Mayor Bill Johnson. Look for the detailed calendar of Sunday Forums next fall.

Krestie Utech

SPIRIT Program

SPIRIT, an educational program for children and adults had another very successful year. With attendance between 70 and 80, the group meets on Thursday evenings from 5:30 to 7:30 p.m. from mid September through early April. The group enjoys a meal prepared by parents of the children. Risa Pankow prepared a meal once each month, and Charlie Myers and Pastor John Macholz also lent a hand. Dorothy Wirtz and Rita Kalwas coordinate the kitchen. And Charles Pogue set the tables and helped out where needed. Cynthia and Bob White collected the money along with Paul Wisotzke. The charge for the meal was \$4 per person or \$14 for a family of four or more. We also paid for baby sitting and a security guard.

The children attend choir practice under Jamie Bobb, Molly Hamilton and Lois Hager's direction. The 9th grade confirmation classes were taught by Pastors Ralph Anderson, Pam Hunter and John Macholz. Laurie Kalwas Jones had charge of activities for the children before programs began. Chuck Harrington met with 7-Up Club. (Alleluia Choir) from 6:15 to 7:30 p.m. doing a variety of activities. Helping with Cherub Choir are Lisa Riggi, Peter Woods, Richard Byers, and Paula Grassl.

Adults attended either a Caregiving Class led by Pastor Bob Wennerstrom, Arline Gashlin and Peggy Leimbach or Bible Study led by Ralph Black and Pastor Pam Hunter. The Book Discussion Group led by Monika Andrews met on a monthly basis and had dinner prior to their discussion. Some adults choose to socialize after dinner.

The final catered banquet was held on Thursday, April 23rd and was attended by 96 people. SPIRIT will resume meeting in the fall on Thursday, September 17th.

SPIRIT donated \$800 to the Campership Fund and \$300 to the church for paper supplies. The Steering Committee meets regularly to evaluate and plan programs. The Committee includes Pastor Anderson, Carol Chambers, James Bobb, Lois Hager, Molly Hamilton, Cynthia & Bob White, Ralph Black and Doris Morgan.

Doris Morgan, Coordinator

YOUTH MINISTRY

The purpose of the Youth Group is to provide opportunities for Incarnate Word teens to share their talents, insights and abilities with this congregation and the community. We do this through three areas: worship & education, fellowship, and service. Events included were:

WORSHIP & EDUCATION

Youth Forum
Youth Service
AIDS Rochester
Roch. Animal Control
Open Door Mission
Voices of Experience
Steppin' Out Conference

FELLOWSHIP

Car Wash
Rock Ventures
Retreat
Brunch/Roger's House
Bowling Party
LYO Dance
Funscape

SERVICE

Daily Bread/cooking
Wreath Sale
Crafts/Wilson Com. Park
Pet Workshop
Coffee Hour
Planning meetings
St. John's Home

The youth program at Incarnate Word participated in six projects outside of Incarnate Word. In the first half of the year, I formed the East Ave. Youth Ministry team (EAYM) to allow youth workers at the East Ave. churches to share ideas and opportunities for joint projects. In addition, I represented Incarnate Word in the Mayor's vision task force on how youth could serve their community, the Search Institute's Church Youth Workers Conference and the Monroe County Youth Quality Council annual meeting.

The youth group responded to and received funding from the Monroe County Youth Bureau to conduct a community service project. We created and conducted the Pet Care & Awareness Workshop which attracted over 15 community people who were interested in learning about pet care and/or adoption. We also brought together the 5 primary organizations that rescue and/or care for lost or abandoned animals.

A total of 6 Incarnate Word teens went to the Monroe County Youth Bureau's Steppin' Out Leadership Conference and Voices of Experience sponsored by the Rochester Women's Foundation.

A total of 259 youth participated in 19 Incarnate Word events. This averages 14 youth attending per event, which is almost twice the amount from the previous year's attendance of 8 teens per event. In 10 months, I logged in 352 hours, which is 35.2 hours per month.

The youth also raised close to \$1,400 from the car wash, wreath sale, coffee hour and grant. All but \$400 is available for the teens to spend on equipment, programs of interest to teens. Many of the fellowship events this past year have been underwritten in part by the Youth Group's restricted funds in the budget.

The challenges that are before the Youth Group are maintaining a consistent group of youth participants, increasing teen leadership and increasing the number of adults involved with Youth Ministry. Long range goals will focus on using the Youth Forum time for more focused Christian education, continued participation of youth in all aspects of worship & church life and expanding the professional youth staff through CRDS.

Leslie Apetz, Youth Director

PARISH LIFE COMMITTEE

The Parish Life Committee continues to oversee and plan for the fellowship and hospitality needs of Incarnate Word. During the past year, we have been responsible for the refreshments at the Annual Meeting, the Church Picnic, the Yuletide Gathering (coordinated by Ellen Dean), the Pasta, Sauce and Song evening, Fastnacht (coordinated by Molly Hamilton), the Easter Egg Hunt (coordinated by the Myers), and the Steak Roast. Cheryl Kame coordinates the Nursery schedule. The Martha Guild oversees receptions after funerals and special events and provides meals for church members recuperation from surgery or illness; call Cynthia White if you need to recommend someone for this ministry of food. The Book Discussion group still meets regularly. We are also

responsible for the Sunday Fellowship Hour; and appreciate all the volunteers and their coordinator, Elaine Gallup, for making this weekly event successful. Ellen Dean is our kitchen supervisor; she inventories paper supplies to make sure enough is at hand and advises on other needs of the kitchen. We are recommending ongoing and at least biannual professional cleaning of the kitchen and the purchase of new silverware. The committee's members are: Caroline Burtner, Diana Caldwell, Ellen Dean, Donna Holtz, Judy Jones, Peggy Leimbach, and Tammy Lipke. We welcome any comments and suggestions. Many, many thanks to all those too numerous to mention who have made our programs run so smoothly. We couldn't do it without you.

Monika Andrews and Carol Matteson, Co-Chairs

SOCIAL MINISTRY COMMITTEE

This year we have continued our ministry outside the walls of Incarnate Word via monetary donations to those agencies in need, as well as our very active volunteer ministries. Listed below are the contributions we have made from 1/97 through 5/31/97:

\$4,000.	Community Girls Ensemble
\$500.	S.E.M.
\$50.	Salvation Army Bed & Breakfast
\$1,000.	Community Food Cupboard
\$1,000.	Lutheran Campus Ministries
\$1,000.	Lutheran Charities
\$500.	Neighborhood Housing
\$50.	Blind Association
\$100.	Open Door Mission
\$2,000.	St. Timothy's Church, Avon
\$1,000.	Joanne Peterson's Health Project
\$500.	Meals & More
\$331.	Copier for Joanne Peterson's Project
\$550.	Computer, printer & car repairs for a parishioner in need

Last year we were blessed to receive two large financial gifts from parishioner's estates. At that time we decided to invest part of the money in two CD's. One is for \$10,000 and the other for \$15,000 and both are at First National Bank. The balance of the money has been used for some contributions listed above.

As of 5/31/98 the congregation has given \$2,201 through World Hunger Envelopes. The congregation has also given monetary donations of \$1,192 to Community Food Cupboard. Social Ministry sponsored the Advent Tree and the congregation gave Christmas items to H.U.G., AIDS Rochester, Daily Bread, Salvation Army, the Community Food Cupboard, WELCA Sewing Kit Project and Wellness Center.

A Committee headed by Elly Nicholas, and her committee of Bob Lewis, Carol Robinson and David Smith have been exploring the possibility of purchasing a van to be used by the congregation's various programs. At the December Council meeting Social Ministry made a motion to purchase a 15 passenger van with the possibility the source of money would come from Social Ministry funds. Council tabled the motion and asked Social Ministry Committee to come back to Council with more information. Social Ministry continues to work in this proposal.

A Committee composed of Carol Robinson, Karen Gagie and Pastor Paul Young have worked on updating the Social Ministry Committee operating guidelines and this job has been completed.

At our January and March meetings we spent time hearing from Pastor Wennerstrom and Krestie Utech about working with Calvary St. Andrews Church to support a health promoters project by Joanne Peterson in the Dominican Republic. The vision of her work is to establish Christian communities and to establish sanitary

methods of living. The focus is on health and well being of people while making for a better quality of life. We are working with Calvary St. Andrews and Social Ministry gave her \$1,000 and Cynthia & Bob White and Marshall Tyler got Lutheran Brotherhood to do some matching of funds.

At our May meeting we explored the request of Habitat for Humanity's next project to work with several downtown churches. After hearing from Habitat for Humanity at our May meeting, we will determine next steps.

In December Marshall Tyler, Cynthia & Bob White, and Doris Morgan talked at one of the Adult Forums regarding the work of the Social Ministry Committee.

Both Wellness Center and Daily Bread come under the umbrella of Social Ministry. (*See the Wellness Report which follows.*) Kelley Madden who was instrumental in getting the Daily Bread into Incarnate Word is our liaison to the program. The program continues to provide annually 3144 hot meals on Sunday to many in our community who are HIV+ or suffering from AIDS. In December, Daily Bread started at Incarnate Word a new nutritional program. It is Wednesday lunch meal. It is structured to bring 30 individuals living with HIV+ for a nutritional meal, socialization, crafts, music, fellowship, and education. This program has been very successful in bringing much needed socialization to isolated individuals. Many of the volunteers for Daily Bread are from Incarnate Word's congregation. The Youth Group under Leslie Apetz's direction prepared a meal.

Our Committee selected Bob Holroyd and June Ziemniak to be Incarnate Word's nominees for the Faith in Action Award given by Greater Rochester Community of Churches at their annual Volunteer Banquet in June. Council approved these nominees. The award is given to those persons who provide outreach ministries in the community. Bob is a docent at George Eastman House and a clown with Greece Paint Alley which takes him into hospitals, nursing homes and other charities. He also works with U Health as a Teddy Bear for the group. June regularly picks up donations of clothing from church members and delivers them to the Seek and Find Shop on Clifford Avenue.

Social Ministry Committee members are: Pastor Anderson, Ellen Dean, Karen Gagie, Jon Harris, Bob Lewis, Doris Morgan, Elly Nicholas, Carol Robinson, David Smith, Rhea Tribelhorn, Marshall Tyler, Cynthia White, Pastor Young, and Jane Weingartner, ex officio.

Doris Morgan, Chair

Wellness Center Steering Committee

Our Wellness Center outreach program for the older adults of our community is into its 7th year. This is truly an uplifting, inspiring program for the participants, as well as all of our volunteers.

Our average number of participants has increased to 34 per week. Our kitchen teams serve lunch to approximately 50 people per week because we have an active group of volunteers that help each week. Most of our volunteers have been with us from the beginning of our endeavor. We give thanks for all of them.

Our programs each week continue to be varied, interesting and stimulating due to Lisa Frauen's scheduling. Monika Andrews schedules our nurses who do blood pressures weekly. Nancy Fenity continues to coordinate our weekly gatherings and reaches out to our participants. Cynthia White schedules our weekly drivers and our kitchen teams.

We continue to be financially independent. The memorial contributions to our Wellness Account, as well as the weekly donations of our participants, fund our expenses.

Our successful outreach program has reached new higher goals because of our very dedicated, hardworking volunteers. Thank God for the wonderful blessings that have been received through this program.

Elly Nicholas Chairperson of the Steering Committee

EDUCATIONAL MEMORIAL FUND

There were no applications for or disbursement of grants this past year.

David Pankow, Chair

DEVELOPMENT COMMITTEE

Incarnate Word responded enthusiastically to the Ministry Fair and Light Lunch on "Consecration Sunday" May 17th. Our mission statement was: Christ's Mission . . . working in us! The guest preacher Pastor Ed Sproul delivered a inspiring sermon.

The Ministry Fair and Light Lunch was held downstairs at Incarnate Word. The focus was on learning more about what our church has to offer in terms of "Volunteer Opportunities" along with meeting other members of our congregation.

As of May 31st, our response to the financial support of our mission and goals has been 201 pledges totaling more than \$240,000 for 1998-1999. An average increase of 4% per pledge. Pledges will continue to be received as we wrap up the campaign. This will provide the necessary foundation to continue the many programs and outreach activities we have so faithfully included in the mission and vision of our parish. Our thanks for "Christ's Mission . . . working in us!"

Special thanks to the Development Committee: Pastor Anderson, Bill Jones, David Hamilton, Bob Keim, Lynn Krauss-Prince, Bob Lewis, Carol McKeon, Amy Newman, Russell Rines, Margret Roberts, Bob Robinson, Patrice Sampson and Bob White.

Carol McKeon, Chair

PROPERTY COMMITTEE

During the past year, we had no major property concerns. We made necessary repairs to windows, doors, roof, and the kitchen. These repairs were minor in nature.

Though not a Property Committee project per se, Ralph Boerschlein assisted by Dick Rehbach and Hub Watson spent many hours installing the folding doors and making other improvements in the stage area. This work saved the Church a considerable sum of money.

Tom Johnston, Chair

MEMBERSHIP COMMITTEE

The task of congregational care has taken many forms this year. One of the biggest efforts was the launching of "Care Calling" by Diane Phillips. This ministry reaches out to every member, extending greetings and inquiring as to the need for any additional support. Our well-established Christian Caregiving Course continued and included three members of neighboring churches. This course and other caregiving workshops will continue to support all members who visit, listen, and stand beside others in need. Eucharist for the Homebound was celebrated twice. This is visitation in reverse, when our homebound members are brought once again to their sanctuary for worship, followed by a luncheon with their friends.

Another huge project this year has been a Pictorial Directory. Thanks to the labors of Joan Goossen, Betty Rehbach, Bill Tribelhorn, and a crew of volunteers, a first-class directory will be produced over the summer. Putting names with faces will be a bonus as we recognize and celebrate the many people, programs and ministries serving the Lord through this parish.

Concurrently, our group is investigating various communication tools that will allow us to "let our lights shine" outside these substantial walls. A church video, community newsletter, and a web page are possibilities. Letting others know about the good news, goodwill and good work of Incarnate word becomes an "active" invitation to others to join us. And, as we are positioning ourselves to grow and head in new directions, acknowledging and preserving our past takes on greater importance. To that end, several members are reviewing records, materials, and artifacts (quite a few dating back to the 1800s) for proper archiving. This process will also serve to educate us about our roots and the strong foundation we have to build on.

Over the course of this year, Incarnate Word received a total of 20 new members, for a total membership of 955. Not too long ago, Bishop Anderson challenged us to create our future and not passively wait to see what happens next. That empowerment then becomes our responsibility to find creative ways to merge our heritage with our future. These are very exciting times to be a Christian, and very exciting times to be part of Incarnate Word.

Arlene M. Gashlin, Chair

ADMINISTRATION AND FINANCE COMMITTEE

The congregation approved a balanced budget for the 1997-98 fiscal year. At the time of this writing, actual income exceeds our disbursements by approximately \$8,700. This is attributable to the support of the congregation through the Unified offering, where receipts exceeded our budgeted figure by \$5,400. In addition, the office staff and numerous individuals throughout the congregation have been diligent in their expense management. They continue to identify more cost effective ways to maintain our property as well as provide their individual time and effort to perform various duties necessary to maintain the business of Incarnate Word.

The proposed budget for the 1998-99 fiscal year is enclosed. The income side of the ledger will benefit from a 20% increase to contributions from the Endowment Fund. This is made possible due to the level of the returns earned on the principal invested. Salary increases of 3% are recommended for staff members. The budget includes funds to increase the position of Music Director to full-time effective October 1998. A job sharing approach will be used by the Office Staff during the 1998-99 fiscal year. This enables better cross-over support between the members of the office staff as well as support their request for more flexible work hours. Kitchen maintenance funds have also been budgeted to enable the kitchen to be professionally cleaned twice annually.

The annual audit of the church found internal controls satisfactory.

Kimberly Byers, Chair

PERMANENT ENDOWMENT FUND

The Charter for the Permanent Endowment Fund of the Lutheran Church of the Incarnate Word was approved at a special congregational meeting held on January 17, 1993. The Endowment Fund is administered by a Board of Trustees consisting of:

1. The Senior Pastor (Ralph Anderson)
2. The Chairperson of the Administration & Finance Committee (Kim Byers)
3. The Church Treasurer (Marshall Tyler)
4. Four members of the congregation nominated by the Church Council and elected by the congregation (John Matteson, Robert Nicholas, Robert Robinson, and Richard Smith).

The Permanent Endowment Fund was established for the purpose of providing members and friends the opportunity to make charitable gifts to The Lutheran Church of the Incarnate Word that will generate earnings to help support the ongoing budget and programs, aiding the general support given by the congregation through Unified Giving.

REPORT SINCE INCEPTION (5/93) THROUGH 3/31/98**Principal Received**

Initial funds received from GIW and Geiger Funds	\$289,576.60	
Bequests received from various estates	506,150.74	
Proceeds from Endowment Fund Sunday	3,659.00	
Gain on sale of securities	6,998.28	
Miscellaneous cash gifts	<u>1,460.00</u>	
	\$807,844.62	

Income Received ***

6/1/93 - 5/31/97	\$57,779.80	
6/1/97 - 3/31/98	<u>17,782.40</u>	\$75,562.20

Capital Gains Received

6/1/93 - 5/31/97	\$ 64,477.09	
6/1/97 - 3/31/98	<u>69,051.25</u>	\$133,528.34
		\$1,016,935.16

Withdrawals from the Fund ***

6/1/93 - 5/31/97	(\$ 94,400.00)	
6/1/97 - 3/31/98	<u>(30,200.00)</u>	
	(\$124,600.00)	
Adjustments to tax costs for Capital Gains received	(\$133,528.34)	<u>(\$258,128.34)</u>
		<u>\$758,806.82</u>

***Amounts do not include interest received directly from the Mission Investments Funds.

ASSETS ON HAND AS OF MARCH 31, 19978

Par Value # of Shares	Description	Tax Cost	Market Value
6,725.637	LUTHERAN BROTHERHOOD FUND	\$79,080.54	\$195,850.55
15,033.709	LUTHERAN BROTHERHOOD INCOME FUND	134,295.49	129,891.24
	LUTHERAN BROTHERHOOD MONEY MARKET FUND	22,243.49	22,243.49
8,943.498	INVESTMENT COMPANY OF AMERICA	141,290.05	277,159.00
7,670.873	FUNDAMENTAL INVESTORS FUND	162,941.26	231,813.30
7,333.205	EUROPACIFIC GROWTH FUND	172,393.05	216,769.54
	CASH MANAGEMENT FUND OF AMERICA MONEY MARKET FUND	6,562.94	6,562.94

\$20,000.00	MISSION INVESTMENT FUND, 6.4% DUE 4/21/04 (1)	20,000.00	20,000.00
\$20,000.00	MISSION INVESTMENT FUND, 6.2% DUE 3/7/01 (2)	<u>20,000.00</u>	<u>20,000.00</u>
		<u>\$758,806.82</u>	<u>\$1,120,290.06</u>

The interest rate on the Mission Investment Funds is adjusted January 1 and July 1 to equal the rate paid on:

(1) a 10 Year US Treasury Note

(2) a 5 Year US Treasury Note.

WITHDRAWALS FOR THE FISCAL YEAR ENDING MAY 31, 1999: From the inception of the Fund through March 31, 1998, we have received income of \$75,562.20 and capital gains of \$133,528.34 (total of \$209,090.54). During this same period, we have withdrawn \$124,600.00 from the Fund and \$30,200.00 will be withdrawn on May 1, 1998 (total of \$154,800.00).

Based on prior results and anticipated income and capital gains, the Board of Trustees voted to withdraw \$73,500.00 from the Fund for the fiscal year ending May 31, 1999.

SINCE THE INCEPTION OF THE FUND, WE HAVE RECEIVED BEQUESTS FROM THE ESTATES OF:

Louise Roberts	Katherine Knop	Alma Tomaschke
Frieda Machen	Marie Frankenstein	Lillian Touhey
Victor Knop	Elsie Kerman	Elsie Crisp
Kenneth Geiwitz	Randolph Kaplin	

C. John Matteson, Chair

THE LUTHERAN CHURCH OF THE INCARNATE WORD

	Budget <u>6/1/97-5/31/98</u>	Actual <u>6/1/97-5/31/98</u>	Proposed <u>6/1/98-5/31/99</u>
Income			
Unified Offering	\$290,000.	296,230.	\$292,000.
Plate Offering	6,500.	7,111.	7,000.
Sunday School	800.	933.	950.
Special Envelopes	8,000.	8,109.	8,000.
Gifts & Miscellaneous	13,500.	8,313.	10,000.
Gift for Dir. Christian Ed.	8,100.	8,100.	8,340.
Dividends/Interest	<u>64,900.</u>	<u>67,723.</u>	<u>80,020.</u>
TOTAL	<u>\$391,800.</u>	<u>\$396,519.</u>	<u>\$406,310.</u>
Disbursements			
Outreach	\$ 57,000.	\$57,226.	\$59,000.
Salaries/Benefits	240,330.	241,112.	251,040.
Youth Ministry	1,300.	150.	1,300.
Administration\Offices	30,400.	29,287.	31,650.
Education	4,600.	4,957.	4,900.
Worship & Music	2,950.	3,031.	3,200.
Evangelism	6,500.	6,311.	6,500.
Property	47,720.	45,467.	47,720.
Unbudgeted Expenses	<u>1,000.</u>	<u>193.</u>	<u>1,000.</u>
TOTAL	<u>\$391,800.</u>	<u>\$387,734.</u>	<u>\$406,310.</u>
Total Income	\$391,800.	\$396,519.	\$406,310.
Total Disbursements	<u>391,800.</u>	<u>\$387,734.</u>	<u>406,310.</u>
BALANCE	<u><u>0.</u></u>	<u><u>\$8,785.</u></u>	<u><u>0.</u></u>

1997-98 FINANCIAL REPORT -- Page 2

	Budget 6/1/97-5/31/98	Actual 6/1/97-5/31/98	Proposed 6/1/98-5/31/99
Outreach			
ELCA Benevolence	\$50,000.	\$50,000.	\$52,000.
Genesee-Finger Lakes Conf.	800.	800.	800.
Local Benevolence	4,500.	4,500.	4,500.
Project Fund	<u>1,700.</u>	<u>1,926.</u>	<u>1,700.</u>
TOTAL	<u>\$57,000.</u>	<u>\$57,226.</u>	<u>\$59,000.</u>
Salaries and Benefits			
Senior Pastor	\$ 59,030.	59,030	\$60,800
Pastoral Associate	9,925.	9,925.	10,220.
Director of Music	19,420.	19,420.	27,420.
Assisting Musicians	1,800.	1,814.	1,800.
Director of Children's Music	6,475.	6,475.	6,670.
Soloists/Section Leaders	8,500.	9,220.	8,500.
Office Manager	26,540.	25,830.	----
Director of Education	8,100.	8,100.	8,340.
Office Assistant	16,730.	17,251.	----
Office Staff	----	----	41,575.
Sexton	21,580.	21,580.	22,230.
Sunday Sexton	1,940.	1,836.	2,000.
Auto Expense	7,360.	7,495.	7,500.
Continuing Education	1,625.	1,155.	1,625.
Dental Insurance	1,100.	1,078.	1,100.
Health Insurance	6,600.	6,777.	6,800.
Pensions	21,820.	21,660.	21,180.
FICA (Social Security)	17,200.	17,895.	18,600.
Nursery	1,500.	1,485.	1,500.
Youth Director	<u>3,085.</u>	<u>3,085.</u>	<u>3,180.</u>
TOTAL	<u>\$240,330.</u>	<u>\$241,111.</u>	<u>\$251,040.</u>
Youth Ministry			
Youth Ministry	\$300.	150.	\$300.
Youth Convo	300.	--.	300.
Camperships	<u>700.</u>	<u>--.</u>	<u>700.</u>
TOTAL	<u>\$1,300.</u>	<u>\$150.</u>	<u>\$1,300.</u>

1997-98 FINANCIAL REPORT -- Page 3

	Budget 6/1/97-5/31/98	Actual 6/1/97-5/31/98	Proposed 6/1/98-5/31/99
Administration			
Equipment Maintenance & Service Contracts	\$4,600.	\$4,320.	\$4,300.
Paper and Printing	2,100.	2,228.	2,300.
Postage	4,200.	4,329.	4,200.
Supplies	1,600.	1,564.	1,600.
Telephone	1,900.	1,794.	1,800.
Insurance	6,750.	6,173.	6,750.
Taxes	3,400.	3,309.	3,400.
Convention Expense	1,100.	748.	1,000.
Miscellaneous	800.	554.	800.
Offering Envelopes	1,100.	977.	1,100.
Stewardship	200.	214.	200.
Pastoral Care Supplies	300.	266.	300.
Payroll Fees	1,150.	1,406.	1,500.
Hospitality Supplies	1,200.	1,404.	1,400.
Kitchen Maintenance	\$ ----.	\$ ----.	\$ 1,000.
TOTAL	<u>\$30,400.</u>	<u>\$29,286.</u>	<u>\$31,650.</u>
Education			
Sunday Church School	\$1,600.	\$1,675.	\$1,700.
Confirmation	600.	1,176.	600.
Adult Education	1,000.	1,270.	1,200.
Vacation Bible School	300.	---	300.
SPIRIT	100.	94.	100.
Resources/Supplies	<u>\$1,000.</u>	<u>\$ 742.</u>	<u>\$1,000.</u>
TOTAL	<u>\$4,600.</u>	<u>\$4,957.</u>	<u>\$4,900.</u>
Worship & Music			
Bulletin Covers	\$1,600.	\$1,854.	\$1,750.
Music	600.	606.	700.
Children's Music	300.	296.	300.
Guest Preachers	<u>450.</u>	<u>275.</u>	<u>450.</u>
TOTAL	<u>\$2,950.</u>	<u>\$3,031.</u>	<u>\$3,200.</u>

1997-98 FINANCIAL REPORT -- Page 4

	Budget 6/1/97-5/31/98	Actual 6/1/97-5/31/98	Proposed 6/1/98-5/31/99
Evangelism			
Advertising	\$6,000.	\$5,842.	\$6,000.
"Light For Today"	100.	67.	100.
Fellowship Ministry	400.	402.	400.
TOTAL	<u>\$6,500.</u>	<u>6,311.</u>	<u>\$6,500.</u>
Property			
Building Maintenance	\$3,000.	\$2,892.	\$3,000.
Equipment Maintenance	5,600.	4,648.	5,600.
Organ/Piano Maintenance	800.	790.	800.
Lawn Care	800.	690.	800.
Snow Removal	1,500.	1450.	1,500.
Maintenance Supplies	3,220.	2,186.	3,220.
Utilities	31,800.	31,825.	31,800.
Security	200.	204.	200.
Refuse Collection	800.	782.	800.
TOTAL	<u>\$47,720.</u>	<u>\$45,467.</u>	<u>\$47,720.</u>
Unbudgeted Expenses	<u>\$1,000.</u>	<u>\$ 193.</u>	<u>\$1,000.</u>
EXPENSE TOTALS	<u>\$391,800.</u>	<u>\$387,734.</u>	<u>\$406,310.</u>

1997-98 FINANCIAL REPORT

CHURCH ASSETS AS OF 5/31/98

Key Bank Checking -- (General Fund)	\$37,178.
Sage Ratty Reserve Fund	<u>18,095.</u>
TOTAL	<u>\$55,273.</u>

RESTRICTED FUND ACCOUNTS CHECKING ACCOUNT (Key Bank)
as of 5/31/98

\$ 720.	Women of the ELCA
895.	Audio/Visual Ministry
1,748.	Stage Renovation
2,697.	Wellness Center
1,129.	Campership Fund
473.	Altar Fund
757.	Library Fund
948.	Fellowship Hour
805.	Music Capital Improvement Fund
116.	Boys/Girls Choirs
180.	Girls Ensemble
6,879.	Community Music Program
220.	Music Series
516.	SPIRIT
660.	Martha Guild
797.	Kitchen Fund
1,035.	Luther League
2,880.	Dominican Republic Health Project
500.	Eucharist Table
<u>6,535.</u>	Various Miscellaneous Funds
<u>\$30,490.</u>	

EDUCATION MEMORIAL FUND -- ASSETS AS OF 5/31/98

Bond Fund of America (3,163.657 shares; NAV value \$13.97)	\$44,196.
Fundamental Investors Fund (1,931.841 Shares; NAV value \$30.02)	57,994.
Sage Ratty Reserve Fund	<u>21,371.</u>
TOTAL	<u>\$123,561.</u>

1997-98 FINANCIAL REPORT

GREATER INCARNATE WORD FUND

The Greater Incarnate Word Fund (GIW) was created in the 1960's to provide for church buildings or facilities. In 1986, the "Reserve Fund" was merged with the GIW Fund. The Principal of the GIW Fund may be used for additional church buildings, facilities, equipment, or the maintenance, improvement of existing buildings, facilities or equipment. The Principal may only be used after approval by the Church Council.**

The Annual income earned by the GIW Fund shall be transferred to the regular operating budget and may be used to help support the programs of the congregation.

1997-98 Receipts

\$90,040.

1997-98 Disbursements

Exterior Sign Repair	524.
Elevator Sump Pump	238.
Wet/Dry Vac	292.
Kitchen Exhaust Fan	932.
Outside Light Lift Rental	120.
Lawn Mower Attachment	100.
Office Chair for Nancy Tonucci	130.
Computer Upgrade	1,598.
Scanner & Printer	553.
Partition Repair	884.
Boiler Repair	1,016.
Director of Education Salary	8,100.
Door Repair	1,588.
Roof Repair	325.
Glass Replacement	243.

TOTAL

\$16,643.

GIW ASSETS AS OF 5/31/98

Lutheran Brotherhood Money Market (\$ 13,640. - Social Ministry Fund)	\$45,193.
First National 1 year CD due 10/31/98 (Social Ministry)	15,000.
Marine Midland 1 year CD due 5/5/99 (Social Ministry)	10,000.
ELCA Mission Development Certificate	<u>20,000.</u>
TOTAL	<u>\$90,193.</u>

** On January 17, 1993, the congregation approved the resolution that the Greater Incarnate Word Fund be redefined as a contingency fund that may be utilized by the Church Council for extraordinary expenditures related to program, equipment, building maintenance and improvements of existing facilities. Accumulated funds in excess of \$50,000 shall be transferred to the Permanent

DATE: 5/22/1998

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

PAGE: 1

NAME	PHONE	ADDRESS
ACKLEY Gertrude	(716) 442-2025	919 S. Clinton Apt 733 Rochester NY 14620
ACKLEY Ronald J. Justin	(716) 436-0746	254 Lincoln Avenue Rochester NY 14611
ADAMS Susan	(UNLISTED)	35 VanBergh Avenue Rochester NY 14610
ADAMS Deborah	(716) 271-7883	117 Gregory Street Rochester NY 14620
ADAMS Lillian A.	(716) 266-2990	200 Seth Green Dr Apt 1525 Rochester NY 14621
ADLER Gary & Sigrid	(716) 271-3854	281 Canterbury Road Rochester NY 14607
AHRENS Jean	(716) 482-7431	500 Parsells Avenue Rochester NY 14609
ALATI Heidi Emily John S.	(716) 624-9230	3516 Rush Mendon Rd. Honeoye Falls NY 14472-9330
ALLEN Russell & Marilyn Mikaela M.	(716) 586-5907	199 Penfield Road Rochester NY 14610
AMAN Caroline A.	(716) 244-9402	4 Donlon Street Rochester NY 14607
ANDERSON Ralph & Janet	(716) 223-4780	2 South Ridge Trail Fairport NY 14450
ANDREAS William & Patricia	(716) 654-8945	112 Jersey Street Rochester NY 14609
ANDREAS Kara	(716) 336-9017	1945 Hudson Ave. Rochester NY 14617
ANDREWS Paula David Kathleen	(716) 425-8692	18 Warwick Drive Fairport NY 14450
ANDREWS Ruth	(716) 473-4045	50 Furman Crescent Rochester NY 14620

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 2

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
ANDREWS William & Monika Thomas	(716) 637-3721	46 College Brockport	NY 14420
ANGST Sherri-Lyn	(716) 256-2607	250 Meigs St. Apt. 206 Rochester	NY 14607
APETZ Jennifer		SEE Ferrel	
APETZ Milford	(716) 288-3287	295 Landing Road N Rochester	NY 14625
APETZ Ellen	(716) 482-5883	340 Rosewood Terrace Rochester	NY 14609
APETZ Leslie	(716) 482-9356	42 Durham Street Rochester	NY 14609
ARTZ Rory		SEE Lauricella	
ARTZ Lincoln	(716) 377-9053	98 Oakbrier Ct Penfield	NY 14526
BAGLEY Lita Scott	(716) 889-8721	3743 Chili Avenue Rochester,	NY 14624-5237
BANKE Andrea		Address Unknown	
BARBER Sandra	(716) 288-6252	24 Kansas Street Rochester	NY 14609
BARLETT Fred		Building 7a Nursing Home Canandaigua VA - Fort Hill Ave. Canandaigua	NY 14424
BARNES Leslie Allison	(716) 216-9075	1375 Viking Circle Webster	NY 14580-8544
BARRY Herbert	(716) 482-4679	300 Wisconsin Street Rochester	NY 14609
BECKER Tracey	(716) 265-3454	146 Rt. 104 Apt.3E Ontario	NY 14519
BELLO Suzanne	(716) 387-9047	24D Colonial Pkwy. Pittsford	NY 14534

DATE: 5/22/1998

PAGE: 3

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
BELLOWS JoAnn Jason Jeremy	(716) 872-2543	1526 Webster-Fairport Road Penfield	NY 14526
BENDER Jeremy & Beth	(716) 426-5709	8E Poplar Garden Lane Rochester	NY 14606-4810
BENNET Margot	(716) 425-1826	35 Aconbury Drive Fairport	NY 14450
BENNETT Erik R.		SEE Peri	
BENNETT Jennifer		SEE Peri	
BENNETT Kim	(UNLISTED)	133 Fernwood Park Apts. Rochester	NY 14609
BENZ Mildred	(716) 266-6258	94 Catalpa Road Rochester	NY 14617
BENZ Robert	(716) 266-6258	94 Catalpa Road Rochester	NY 14617
BETZ M. Elizabeth	(716) 461-0829	St. John's Home, Bldg 72 Rm 634 150 Highland Ave Rochester	NY 14620
BILLS Cheryl	(UNLISTED)	136 Spruce Lane Rochester	NY 14622
BINGAMAN Theresa	(716) 254-0156	395 Avis Street Rochester	NY 14615
BISWANGER Edward F. & Catherine E	(716) 334-2438	55 Aronica Drive Rochester	NY 14623
BITTIGER Eleanor	(716) 288-8328	20 Marsden Road Rochester	NY 14609
BLACK Ralph E.	(716) 328-9431	870 Arnett Blvd Rochester	NY 14619
BLACK Ashley	(716) 328-9431	870 Arnett Blvd Rochester	NY 14619
BLACK-WINHABER Van	(716) 235-5264	484 Hague Street Rochester	NY 14606

DATE: 5/22/1998

PAGE: 4

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
BOBB James E.	(716) 546-7866	253 Alexander Street Rochester	Apt 401 NY 14607
BOCK Betty	(716) 383-0121	Friendly Home 3156 East Avenue Rochester	Rm. 201 NY 14618
BOE Todd & Debbie Katie Ann Lindsey Jennifer K. Michael	(716) 342-2875	21 Glenmont Drive Rochester	NY 14617
BOEDECKER Jean H. Alexander Jennifer	(716) 271-1708	97 Tarrytown Road Rochester	NY 14618
BOERSCHLEIN Ralph & Elsie F.	(716) 671-2592	34 Leedale Drive Webster	NY 14580
BOERSCHLEIN Donald R.	(716) 524-7174	667 Boston Road Ontario	NY 14519
BOERSCHLEIN Susan I.	(716) 671-2592	34 Leedale Drive Webster	NY 14580
BOHRER Raymond Bohrer Sr. & Eleanora	(UNLISTED)	5970 County Road 33 Canandaigua	NY 14424-9390
BOLSTER Bernard F. & Marguerite	(716) 461-0560	1600 East Avenue Rochester	Apt 103 NY 14610
BONCKE Gordon C. & Harriet	(716) 265-2627	1462 English Oak Drive Webster	NY 14580-6527
BOVENZI Robert & Karen Ashley Alexander	(716) 227-6525	477 Crosby Lane Rochester	NY 14612
BRENEMAN Stephen	(716) 271-8719	60 Crittenden Blvd. Rochester,	NY 14620
BRIDGEWATER Edna	(716) 467-8054	315 Bleacker Road Rochester	NY 14609
BROWN Anita I.	(716) 342-6458	100 Randolph Street Rochester	NY 14621

DATE: 5/22/1998

PAGE: 5

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
BROWN Barbara A.	(716) 342-6458	100 Randolph Street Rochester	NY 14621
BROWN Jean	(716) 344-0569	6369 Randall Road LeRoy	NY 14482
BROZEK Duane & Lisa Kevin Julia	(716) 467-8111	318 Pinecrest Drive Rochester	NY 14617
BRUECKNER Bill & Terry	(716) 242-9414	507 Rockingham St. Rochester	NY 14620
BUCK Gretchen Gabriel	(716) 872-4739	673 Nero's Run Webster	NY 14580
BURKE Veronica	(716) 247-3360	33 Juliane Drive Rochester	NY 14624
BURTNER Neal & Caroline Curtis N. Douglas J.	(716) 461-2415	265 Idlewood Road Rochester	NY 14618
BURZYNSKI Jerry & Kathy Sarah	(716) 223-8056	32 Cannock Drive Fairport	NY 14450-4108
BUTLER Harry	(716) 256-1725	368 Alexander Street Rochester	NY 14607
BYERS Richard & Kimberly Philip Lindsay Jessica	(716) 247-4958	99 Mareeta Road Rochester	NY 14624
CALDWELL Gary & Diana Lisa Amy L.	(716) 533-9123	6128 Rush-Lima Road Rush	NY 14543
CALLARD John & Rhonda Scott E. Nathan B. Allison L.	(716) 671-6048	2 Thomas Maria Circle Webster	NY 14580
CALLARD-SZULGIT Rosemary	(716) 473-1352	79 Nunda Blvd. Rochester	NY 14610

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 6

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
CAPRIOTTI Judy	(716) 924-9978	1072 Cunningham Drive Victor	NY 14564
CARDINAL Jeff & Kelly	(716) 288-3639	14 Wyndham Road Rochester	NY 14609
CASLER Leisa		SEE North	
CASWELL Lynn Nicholas Kayleigh	(716) 671-5362	802 Bishops Lane Webster	NY 14580
CEFALU Ann Matthew Catherine Elizabeth A	(716) 458-5271	387 Magee Avenue Rochester	NY 14613
CEFALU Frank	(716) 529-3895	440 Thurston Rd., Apt. 206 Rochester	NY 14619
CHAMBERS Curt & Carol Sarah Adam	(716) 338-1558	109 Armstrong Ave Rochester	NY 14617
CHIARENZA Florence	(UNLISTED)	81 Cimarron Drive Rochester	NY 14620
CHRIST Robert W. Christ Jr. & Georgia Patricia L.	(315) 524-8632	2144 Evergreen Lane Ontario	NY 14519
CLARKE-HAZLETT Janet Elizabeth David Thomas P.	(716) 244-5415	239 Brooklawn Dr Rochester	NY 14618
CLARKE-HAZLETT Christopher	(716) 473-4025	110 Greystone Lane #9 Rochester	NY 14618
COLEMAN Helen	(716) 544-4450	2373 Ridge Rd. E Apt. 91 Rochester	NY 14622-2733
COON Craig & Joanne Christopher David A. Amanda J.	(716) 352-0867	92 Thistlewood Lane Spencerport	NY 14559

DATE: 5/22/1998

PAGE: 7

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
CORVELL Miriam Fisher	(716) 385-4309	18 Lost Mountain Trail Rochester	NY 14625
CRAYTON Patricia Seth A. Alona L. Todd D.	(716) 494-1746	7744 Chili-Riga Center Road Churchville	NY 14428
CRIST Marcia Richard Katherine	(716) 964-7632	234 Sandybrook Dr. Hamlin	NY 14464-9112
DAK Mary		SEE Long	
DAUBENDIEK Sarah	(716) 266-6304	379 Winona Blvd. Rochester	NY 14617
DEAN Harold & Ellen Sean	(716) 425-3320	1 Nettlecreek Road Fairport	NY 14450
DEAN Garrett	(716) 494-1374	7751 Dublin Road Bergen	NY 14416-9437
DEBACK John & Jan	(716) 426-3846	25 Adela Circle Rochester	NY 14624
DEFRANCO Suzanne Stephen C	(716) 338-2282	69 Parkside Cres Rochester	NY 14617
DEJESUS Marsha Carmen Ana		10 Birmingham Drive Rochester	NY 14618-4002
DELL Fred	(716) 272-8882	Hurlbut Nursing Home 1177 E Henrietta Road Rochester	NY 14623
DELLAMORE Albert & Lucille	(716) 247-8564	59 Chestnut Ridge Road Rochester	NY 14624
DEY Donna		3983 W. Walworth Road Macedon	NY 14502
DIERUFF Charles & Carol M.	(716) 381-8995	120 Klink Road Rochester	NY 14625

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 8

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
DIMITROFF Kathy		9245 W. Henrietta Road Honeoye Falls NY	14472-8908
DIRISIO Virginia Jordan Carly Keating	(716) 377-5328	19 Glenbrook Drive Fairport NY	14450
DOWDALL Meghan		SEE Salisbury	
DOYLE Jackie	(716) 359-4504	323 Chelsea Meadows W Henrietta NY	14586
DYER Donna Dominique Aliyah	(716) 235-0945	272 West High Terrace Rochester NY	14619
EASTON Ed David B. Gross	(716) 229-4311	4815 Morrow Hill Road RD 3 Canandaigua NY	14424
ELWOOD James K. Christopher	(716) 924-4655	PO Box 281 Victor NY	14564
EMMENS Karla Jack Kathryn	(716) 388-0128	8 Parham Drive Penfield NY	14526
ERLE Linda E.	(716) 442-7957	272 Culver Road Apt 5 Rochester NY	14607
FAIRBROTHER Lisa	(716) 473-5453	46 Argyle Street 3C Rochester NY	14607
FAUST Donna	(716) 467-6129	83 Westbourne Road Rochester NY	14617
FENNESSY Evelyn H	(716) 889-9525	54 Gateway Road Rochester NY	14624-4438
FERREL Paul & Jennifer Apetz Willis C. Clinton A.	(716) 288-4723	141 Wyatt Drive Rochester NY	14610
FINLEY Kristen		SEE Jones	

DATE: 5/22/1998

PAGE: 9

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
FINZER Norma	(716) 342-6074	30 Dierdre Drive Rochester NY	14617
FLOREANO Joseph & Carol Anthony J. Jason S.	(716) 723-1467	125 Northcliffe Drive Rochester NY	14616
FORGIONE Patricia Brett T. Todd E.	(716) 872-5376	1085 State Road Webster NY	14580
FOSTER Barbara	(UNLISTED)	87 Salisbury Street Rochester NY	14609
FRASER Lawrence	(716) 271-4158	Valley Manor 1570 East Avenue Rochester NY	14610
FRAUENS Michael & Lisa Andrew Kirsten	(716) 482-1766	15 Greeley St Rochester NY	14609
FRELING Rita	(716) 385-2309	186 Overbrook Road Rochester NY	14618
FRELING Amie	(716) 442-7229	177 Commonwealth Road Rochester NY	14618
FRIES Timothy & Nancy Charles T. Trisha M. Bridgette R.	(716) 342-3368	819 Winona Blvd. Rochester NY	14617
FRIES Roy & Mary Jane	(716) 544-6174	41 Willite Drive Rochester NY	14621
FRISCHHUT Irene	(716) 244-0458	2052 E. Main Apt. 62B Rochester NY	14609
FRONTZ Stephanie Katherine McGrath	(716) 461-0617	451 Park Avenue Rochester NY	14607
FUEHRER Eric Eric R. Bryant,	(UNLISTED)	3043 E River Road Rochester NY	14623

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 10

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
FUEHRER Donna L.	(716) 292-6926	3043 E. River Road Rochester	NY 14623
FUEHRER Kurt	(716) 292-6926	3043 E River Rd Rochester	NY 14623
FUEHRER Louise	(716) 292-6926	3043 E. River Road Rochester	NY 14623
GAGIE Karen	(716) 581-1789	1745 Stone Road Rochester	NY 14615
GALLUP Stanley & Elaine	(716) 889-9032	26 Bright Oaks Drive Rochester	NY 14624
GARBIN Christie Corrado L.	(315) 524-4920	5745 Lincoln Road Ontario	NY 14519
GARDNER Arlene	(716) 381-7454	250 Forest Hills Road Rochester	NY 14625
GARDNER Brooke	(716) 381-7454	250 Forest Hills Rd Rochester	NY 14625
GARDNER Noelle	(716) 381-7454	250 Forest Hills Rd Rochester	NY 14625
GARVEY Lucille	(716) 671-9734	1702 Empire Blvd Apt #2 Webster	NY 14580
GASHLIN Arlene James M. Jeffrey T.	(716) 425-4351	16 Alleyn's Rise Fairport	NY 14450
GAWENS Hans D. & Joan Theodore R.	(716) 544-8107	302 St. Casimir Street Rochester	NY 14621
GAWENS Hans D. Gawens Jr.	(716) 482-3668	100 Springfield Ave. Rochester	NY 14609-3611
GILL Karen Douglas R.	(716) 586-6186	744B Liberty St. Penfield	NY 14526
GILL Robert J.	(UNLISTED)	3 Meadow Wood Drive Fairport	NY 14450-2855
GILL Traci S.	(UNLISTED)	54 Aronica Dr. Rochester	NY 14623-4053

DATE: 5/22/1998

PAGE: 11

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
GLASER Arlene	(716) 473-6129	90 Ledgerock Lane Rochester	NY 14618
GLENDE Theodore & Avamaria Matt Eric E.	(716) 271-7156	868 Park Avenue Rochester	NY 14610
GLENN Christine Kate Melanie	(716) 223-5169	4 South Ridge Trail Fairport	NY 14450
GOODENBERY Martin & Tammy Ashleigh Timothy	(716) 865-6336	123 Parkwood Road Rochester	NY 14615
GOOSSEN Joan	(716) 225-2743	117 Stallion Circle Rochester	NY 14626
GORE Margaret	(716) 586-1063	70 Clearview Drive Penfield	NY 14526
GRAF Herbert H. & Betty	(716) 442-2805	88 Edgerton Street Rochester	NY 14607
GRAHAM Dorothy	(716) 288-4932	35 Waldo Avenue Rochester	NY 14609
GRANDE Robin E. Benigno J.	(UNLISTED)	19 Overview Circle Rochester	NY 14623
GRASSL Peter & Paula Peter J. Alexander	(UNLISTED)	94 Hollywood Avenue Rochester	NY 14618
GRIFFITH Marion	(716) 482-8200	1191 Bay Street Rochester	NY 14609
GROSS David B.		SEE Easton	
GROSS Hermann	(716) 544-4823	168 Belcoda Drive Rochester	NY 14617
GROVE Wendy L.	(716) 624-2784	166 Chamberlain Road Honeoye Falls	NY 14472

Annual Report, Directory 1998

DATE: 5/22/1998

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

PAGE: 12

NAME	PHONE	ADDRESS	
GROVE Dawn R.	(716) 624-2784	166 Chamberlain Road Honeoye Falls	NY 14472
GUENTHER Charlotte	(716) 461-5416	172 Highland Avenue Rochester	Apt B-28 NY 14620
HABERBUSCH Dorothy	(716) 244-8313	180 Valley Road Rochester	NY 14618
HABERBUSCH Ruth		Brightonian Nursing Home 1919 Elmwood Avenue Rochester	NY 14620
HAGER Roger & Lois	(315) 524-8576	1108 Clevenger Road Ontario	NY 14519
HAMILTON David & Mary Ann Julie Elizabeth A. J. Christopher	(716) 473-4750	210 Wilshire Road Rochester	NY 14618
HAMILTON Richard & Katherine Schulze Elizabeth Emily William E.	(716) 244-3137	230 Dartmouth Street Rochester	NY 14607
HARALAMBOU Becky Sara Schneider Elizabeth G. Schneider	(716) 243-4817	64 Meadow Drive Geneseo	NY 14454
HARPER Timothy & Martha	(716) 242-9812	222 Culver Road Rochester	NY 14607
HARRINGTON Charles & Carol Christina Andrew	(716) 461-0332	411 Rockingham St Rochester	NY 14620
HARRIS Jonathan	(716) 581-2047	P. O. Box 15434 Rochester	NY 14615
HASKINS Lawrence	(716) 232-2335	475 E. Broad St. Apt 12B Rochester	NY 14607
HASKINS Warren & Dolores	(716) 624-3434	7660 Martin Road Lima	NY 14485
HAYES Elsie	(716) 235-4634	27 Frosthalm Drive Rochester	NY 14624-3501

DATE: 5/22/1998

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

PAGE: 13

NAME	PHONE	ADDRESS	
HAZEN Robert B. & Janet	(716) 467-9729	270 Hartsdale Road Rochester	NY 14622
HAZEN Sandra	(716) 467-9729	270 Hartsdale Road Rochester	NY 14622
HECKMAN Esther	(716) 388-0974	1030 E Whitney Rd, Apt 8B Fairport	NY 14450
HEIM Muriel	(716) 334-9445	19 Round Hill Road Henrietta	NY 14467
HEIMRICH Carol	(716) 787-2926	827 Partridge Lane Webster	NY 14580
HEIST Lisa	(716) 359-3131	60 Cedarhurst Dr. W. Henrietta	NY 14586-9715
HENDERLONG Cheryl Casey	(716) 227-1693	37 Constance Way W. Rochester	NY 14612
HENDRICKSON Anna	(716) 756-0461	111 East Ave. #636 Rochester	NY 14604
HIGHTOWER Linda Tait Craig T. Jason	(716) 533-1985	1627 Rush-Scottsville Road Rush	NY 14543
HILL Arthur	(716) 288-3128	1276 Culver Road Rochester	NY 14609
HILL James & Audrey	(716) 266-7664	10 Driftwood Lane Rochester	NY 14617
HIMLIN James & Amy	(716) 218-0036	2 Sylvan Knls. Fairport	NY 14450-4207
HINEY Linda Geist	(716) 272-1507	748 Surrey Hill Way Rochester	NY 14623
HOLLISTER Susan	(716) 482-2931	112 Wisconsin St. Rochester	NY 14609-7546
HOLLORAN Ida Carter P.	(UNLISTED)	133 Pinecrest Drive Rochester	NY 14617
HOLMQUIST Bruce & Beth	(716) 872-3735	1135 Appian Drive Webster	NY 14580

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 14

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
HOLMQUIST Paul		(CONTINUED)	
HOLROYD	(716) 865-9932	51 Seascape Drive Rochester	NY 14612
HOLT	(716) 889-3342	9 Pumpkin Hill Rochester	NY 14624-4466
Kenneth & Cathleen Meghan Timothy			
HOLT	(716) 889-3342	9 Pumpkin Hill Rochester	NY 14624-4466
Kristie A.			
HOLTZ	(716) 425-3250	77 South Ridge Trail Fairport	NY 14450
David & Donna			
HOLTZ	(716) 272-0042	136 East Squire Dr. Apt. 4 Rochester	NY 14623
Christopher D.			
HORNER	(716) 385-1472	19 Oak Manor Lane Pittsford,	NY 14534
Fred & Marjorie			
HOUGHTON	(716) 385-4740	50 Van Voorhis Road Pittsford	NY 14534
Elizabeth Madeleine Victoria			
HUGHES	(716) 266-6179	78 Thatcher Road Rochester	NY 14617
Colleen Scott Alicia			
HUGHES	(716) 621-5558	55A Whitehall Drive Rochester	NY 14616
David			
HUME	(716) 343-5291	9335 Shepard Road Batavia	NY 14020
Joel			
HUMMEL	(716) 482-4986	194 Pardee Road Rochester	NY 14609
Lueella			
HUNDT	(716) 247-6651	2 San Mateo Road Rochester	NY 14624
Kenneth Kasey R.			
HUNTER	(716) 473-6131	133 Caroline Street Rochester	NY 14620
John & Pamela Sarah Nathan			

DATE: 5/22/1998

PAGE: 15

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
HURLEY	(716) 385-2462	38 Chelsea Park Pittsford	NY 14534
Jeb & Lindsay Devan			
HUSS	(716) 467-6586	84 Marne Street Rochester	NY 14609
Arline E.			
IRVING	(716) 654-8956	231 Fairfax Road Rochester	NY 14609
Edward & Katherine L. Ian Brent			
ISRAELSON	(716) 392-2667	P O Box 604 Hilton	NY 14468
Richard			
IVERSEN	(716) 442-5467	55 Seager Street Rochester	NY 14620
Shirley			
JAECKEL	(716) 473-5685	432 Eastbrooke Lane Rochester,	NY 14618
Eric			
JOERGER		2706 Oakview Drive Rochester	NY 14617-3208
Alma			
JOHNSON	(716) 244-7511	P. O. Box 23684 Rochester	NY 14692
Sylvia McCoy			
JOHNSON	(716) 229-2268	PO Box 264 Honeoye	NY 14471
Doris			
JOHNSON	(716) 359-9234	91 Dessie Heights W Henrietta	NY 14586
Paula			
JOHNSTON	(716) 264-0046	2500 East Avenue Apt 5E Rochester	NY 14610
Thomas			
JONES	(716) 229-2022	153 W. Lake Rd. Honeoye	NY 14471
William & Dolores			
JONES	(716) 387-9650	40-A Pennwood Drive Rochester	NY 14625
Craig Jessica Melissa A.			
JONES	(716) 265-4839	152 Country Manor Way, Apt #3 Webster	NY 14580
Douglas & Kristen Finley			
JONES	(716) 670-0296	757 Somerdale Drive Webster	NY 14580
David L.			
JONES	(706) 224-8948	229 Brockley Road Rochester	NY 14609
Kurt			

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 16

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
JONES R. Thomas & Judith	(716) 671-3107	958 Garden Lane Webster	NY 14580
JONES Rodney & Laurie Kalwas Christopher Bethany	(716) 293-3562	171 Betteridge Road Churchville	NY 14428
JOUPPI David	(716) 288-1802	1955 E Main St Apt 5E Rochester	NY 14609
KAISER Megan		SEE McGrath	
KAISER Eleanora	(716) 334-6916	770 Pinnacle Road Pittsford	NY 14534
KAISER C. Jameson & Karen Kristin Jessica Erik	(716) 271-0851	1515 Highland Avenue Rochester	NY 14618
KALWAS Laurie		SEE Jones	
KALWAS Rita	(716) 467-8549	37 Eagle Ridge Circle Rochester	NY 14617
KAME Cheryl		SEE LaCourt	
KAUFMAN Margaret	(716) 265-2189	326 Brooksboro Drive Webster	NY 14580
KAUFMAN Janet	(315) 589-4158	3939 Old Ridge St. Williamson	NY 14589
KAUSCH Joan JoAnn D.	(716) 288-1534	10 Stonehenge Road Rochester	NY 14609
KEEGAN Helen	(UNLISTED)	50 Parkview Drive Rochester	NY 14625
KEEHN Richard & Lillian	(716) 381-4824	95 Lafayette Parkway Rochester	NY 14625
KEIM Robert & Jeanette	(716) 586-8153	79 Hotchkiss Circle Penfield	NY 14526

DATE: 5/22/1998

PAGE: 17

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
KEJELA Kelemwork	(716) 338-2054	8 Mitchell Street Rochester	NY 14621
KEJELA Aykel	(716) 338-2054	8 Mitchell St Rochester	NY 14621
KESSLER William & Henriette	(716) 482-5078	1499 E Main Street Rochester	NY 14609
KESSLER Jeffrey W.	(716) 482-5078	1499 E Main Street Rochester	NY 14609
KILGRAS Ruth	(716) 544-7842	86 Salem Road Rochester	NY 14622-2622
KILLIAN Richard & Jan Sean Jacob	(716) 442-1471	286 Fair Oakes Avenue Rochester	NY 14618
KLEIN Carl C.	(716) 244-6026	290 Westminster Road Rochester	NY 14607
KOCHER Catherine	(716) 586-7044	64 Lost Mountain Trail Rochester	NY 14625
KOEHLER Elsie B.	(716) 544-2685	101 Mayfair Drive Rochester	NY 14617
KOLANSKI Evelyn	(716) 467-6883	52 Titus Court Apt. E Rochester	NY 14617
KOLCON Jeff & Greta Margaret	(716) 461-9813	93 Alliance Avenue Rochester	NY 14620-1843
KRAUSS Steven	(716) 482-3165	183 Colebourne Road Rochester	NY 14609
KRAUSS Herb & Ethelyn	(716) 377-9465	95 Lazy Trail Penfield	NY 14526
KRAUSS-PRINCE Lynn Brian Prince Nicole Prince	(716) 544-7076	38 Rawlinson Road Rochester	NY 14617
KRENZER William & Barbara Mitchell	(716) 334-6645	15 Stargrass Lane W. Henrietta	NY 14586
KRYGER		Unknown	

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 18

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
(CONTINUED)			
KRYGER Matthew			
KULIK Kailee N.		SEE Raw-Kulik	
KULIK Taylor J.		SEE Raw-Kulik	
KUNTOR John	(716) 223-4556	83 Alpine Knoll Fairport	NY 14450
KURAU Pamela	(716) 482-5795	176 Culver Pkwy Rochester	NY 14609
KURZDORFER Sandra	(716) 254-7358	106 Lapham Street Rochester,	NY 14615
LACOURT Mike & Cheryl Kame Natalie Kendra	(716) 352-9413	9 Walnut Hill Spencerport	NY 14559
LASKOWYCZ Marlene	(716) 342-0901	328 Ridge Road East Rochester	NY 14621
LATAL Edward & June	(716) 225-7354	115 Moorland Road Rochester	NY 14612
LAURICELLA Shelley Rory Artz	(716) 385-2232	606 Roosevelt Road East Rochester	NY 14445-2016
LEHMAN Morgan		SEE Rolf	
LEHMAN Rolf O.		SEE Rolf	
LEIMBACH Peggy	(716) 342-1301	268 Titus Avenue Rochester	NY 14617
LEONE Barbara	(716) 385-2352	83 Panorama Trail Rochester	NY 14625
LEONE Jane	(716) 385-2352	83 Panorama Tr Rochester	NY 14625
LEVAN Betty	(716) 467-5602	405 Westage at the Harbor Rochester	NY 14617

DATE: 5/22/1998

PAGE: 19

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
LEWIS Robert & Marcia	(716) 671-7998	1092 Hillsboro Cove Cir Webster NY	14580
LIDDY Rosalyn	(UNLISTED)	P O Box 26341 Rochester NY	14626-0341
LILLIG Susan Danielle Alexandra Courtney R.	(716) 865-1788	29 Tanglewood Drive Rochester NY	14616
LILLIG Gary		Unknown	
LINDBOOM Dawn Marie	(716) 359-3472	40 Quaker Dr. Rochester NY	14623
LIPKE Tamara	(716) 292-0154	208 Crittendon Way #6 Rochester NY	14623
LIPPA Patti Jason	(716) 671-4291	34 Royal View Drive Rochester NY	14625
LISTMAN Shelley	(716) 442-7937	185 Park Avenue Rochester NY	14607
LITTLE Meg		SEE Rookey	
LONG Jordan & Mary Dak Nyanhial Luang	(716) 529-4277	228 Olean Rochester NY	14608
LUDWIG William J. Bryan W. Adam	(716) 889-5998	14 Bright Oaks Drive Rochester NY	14624
LUFT Charles & Bessie	(UNLISTED)	6933 E River Road Rush NY	14543
LYSY Jane	(716) 663-9563	201 Frear Drive Rochester NY	14616
MADDEN Thomas & Kelley Ethan	(716) 381-5892	14 Westwood Drive East Rochester NY	14445

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 20

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
MAKINEN Antti & Amy Lucas	(716) 328-8793	180 Genesee Park Blvd. Rochester	NY 14619
MAKOWIECKI Evelyn	(716) 723-8445	50 Flowerdale Drive Rochester	NY 14626
MANNING Clarissa	(716) 244-5128	30 S Goodman Street Rochester	Apt 3-B NY 14607
MAPSTONE William H. & Justine Tabitha	(716) 394-1995	4963 Island View Dr. Canandaigua	NY 14424
MAPSTONE Craig	(716) 393-1319	2816 Smith Road Canandaigua	NY 14424-9558
MAPSTONE William R.		2276 County Rd. 39 Bloomfield	NY 14469
MARCHEGIANO James & Ann F. Jeremy Jennifer James	(716) 594-2827	2145 Westside Drive Rochester	NY 14624
MATIUKAS Laurie Lisa	(716) 225-2868	88 Stone Fence Road Rochester	NY 14626
MATTESON C. John & Carol Lisa David J.	(716) 671-0806	100 Royal View Drive Rochester	NY 14625
MATTIES Irving I. & Linda	(716) 227-4441	1246 Flynn Road Rochester	NY 14612
MATZEK Zach	(716) 442-7492	101 Westminister Rd. Rochester	NY 14607
MCCORD Sandy	(716) 325-2126	15 Savannah Street Rochester	Apt 6A NY 14607
MCCRAVE Alice	(716) 247-1613	50 Yolanda Drive Rochester	NY 14624
MCCRAVE Nancy	(716) 247-1613	50 Yolanda Dr Rochester	NY 14624
MCCRAVE Timothy	(716) 247-1613	50 Yolanda Drive Rochester	NY 14624

DATE: 5/22/1998

PAGE: 21

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
MCGRATH Katherine		SEE Frontz	
MCGRATH Janice Megan Kaiser	(716) 385-2945	1 Burncoat Way Pittsford	NY 14534
MCKEON Carol	(716) 256-1489	439 Rockingham Street Rochester,	NY 14620
MCPHAIL Cynthia	(716) 586-5234	44 Meadow View Drive Penfield	NY 14526-2536
MERRITT Laurna	(315) 781-7296	Geneva Nursing Home 196-198 North Street Geneva	NY 14456
METZLER Carol	(716) 342-7468	150 Driftwood Lane Rochester	NY 14617
MILLER Janet Ahrens	(716) 482-7431	500 Parsells Avenue Rochester	NY 14609
MILLER Lottie	(UNLISTED)	3 Belmont Road Rochester	NY 14612
MILLER Dawn	(716) 254-6709	20 Farleigh Avenue Rochester	NY 14606
MILLER Glenn		9 Hal-Bar Road Avon	NY 14414
MILLER Henry W.	(716) 467-3290	The Heritage - Room 1501 1450 Portland Avenue Rochester	NY 14621
MILLER Jill James Christopher Adam	(716) 244-6306	224 Dartmouth Street Rochester	NY 14607
MINUTE Stephen & Susan Kara Caitlin Lieren	(716) 334-2054	182 Peakview Drive Henrietta	NY 14467
MOLDENHAUER Emma		St. John's Home Bldg 75 Rm 560A 150 Highland Ave. Rochester	NY 14620

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 22

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
MOLL Russell	(716) 473-6407	437 Grosvenor Rd. Rochester	NY 14610
MOLLON Fred & Ivy Sarah Christian	(716) 421-0869	59 Willowick Drive Fairport	NY 14450
MOORE Bethany R. Amanda Rachael	(716) 544-6682	160 Walzer Road Rochester	NY 14622
MOORE Todd & Jennifer Jessica	(716) 670-0545	599 Galbro Circle Webster	NY 14580
MORGAN Doris	(716) 586-2436	25 Lost Mountain Trail Rochester	NY 14625
MORROW Harry	(716) 381-8327	4 Wood Gate Pittsford	NY 14534
MURRAY Judy	(716) 288-8568	65 Colebourne Road Rochester	NY 14609
MYERS Charles E. & Betty	(716) 436-3203	146 Fairview Avenue Rochester	NY 14619
MYERS Charles J. & Barbara David Laura	(716) 225-3822	694 Bramhall Drive Rochester	NY 14626
NELSON Curtis & Nancy Robert E.	(716) 461-2906	85 Southern Parkway Rochester	NY 14618
NELSON Hilda	(716) 266-3235	144 Charing Road Rochester	NY 14617
NELSON Maxine	(716) 425-4919	16-7 High Gate Trail Fairport	NY 14450
NELSON Roger & Janet	(716) 223-2915	10 Clarkes Crossing Fairport	NY 14450
NELSON Scott	(716) 323-2291	302 Wacona Avenue Rochester	NY 14622
NEUBERT Frieda	(716) 442-3974	610 East Ave Apt 1 Rochester	NY 14607

DATE: 5/22/1998

PAGE: 23

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
NEUER Philip H. & Ann	(716) 288-9546	123 Queensboro Road Rochester	NY 14609
NEWMAN Amy Catherine Samantha Amanda Laura	(716) 482-7594	344 Marion Street Rochester	NY 14610
NICHOLAS Robert & Elinor	(716) 586-0801	19 Woodcliff Terrace Fairport	NY 14450
NIST Thomas & Kathy Danelle M. Courtney	(UNLISTED)	3742 Deermeadow Run Macedon	NY 14502
NOBLE Laura	(716) 235-6866	1170 Genesee St 2-4 Rochester	NY 14611
NOFFKE Florence	(716) 223-2265	Cont Devel Serv Group Home 48 Auston Road Fairport	NY 14450
NORTH Patricia	(716) 723-5794	124 Larkwood Drive Rochester	NY 14626
NORTH Paul Leisa Casler	(716) 244-1604	208 Suburban Ct., Apt. 12 Rochester	NY 14620-3825
NOWROCKI Victor		1865 Ontario St. #2 Honeoye Falls	NY 14472-9107
O'MARA David & Jill Seana M. Ryan P.	(716) 328-6635	537 Beahan Road Rochester	NY 14624
OLSON Ernest & Ann	(716) 385-0051	3042 East Avenue Rochester	NY 14610
PAINTON Mildred	(716) 467-5349	40 Zygmont Street Rochester	NY 14621
PAINTON Jay S.		Westfall Health Care Center 5901 Lac De Vil Blvd. Rochester	NY 14618
PANKOW David & Marisa	(716) 264-1191	482 Thornell Road Pittsford	NY 14534

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 24

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
PANKOW Morgan		(CONTINUED)	
PARADIES	(716) 467-8434	2107 Titus Avenue Rochester	NY 14622
Elmer H. & Florence			
PATTERSON		SEE Tokoli	
Ann			
PATZER	(716) 467-5750	14 Alcazar Street Rochester	NY 14621
Mabel			
PEER	(716) 424-1563	5 E Squire Dr Apt 3 Rochester	NY 14623
Kaci			
PELLEGRINO	(716) 244-6287	1126 Elmwood Avenue Rochester	NY 14620
Peter & Andrea			
PEMBROOK	(716) 342-2336	153 Kings Lane Rochester	NY 14617
Jerome J.			
PEMBROOK	(716) 342-7353	27 Ridgeport Circle Rochester	NY 14617
Albert J.			
PEMBROOK	(716) 342-7353	27 Ridgeport Circle Rochester	NY 14617
Mildred H.			
PERI	(UNLISTED)	371 Orland Rd. Rochester	NY 14622-2208
Denise			
Frank Peri Jr.			
Erik R. Bennett			
Jennifer Bennett			
PFEIFER	(716) 621-2007	348 Hampton Blvd Rochester	NY 14612
William & Judy			
David			
PFEIFER	(716) 865-7924	494C Greenleaf Meadows Rochester	NY 14612
Michelle			
PFEIFFER	(716) 467-3472	140 Eaton Road Rochester	NY 14617
Ronald & Gloria			
PHARO	(716) 647-3691	155 Selye Terrace Rochester	NY 14613
Rosalie			
PHILLIPS	(716) 663-5779	28 Stonewood Avenue Rochester	NY 14612
Elsie M.			
PHILLIPS	(716) 377-5272	282 Farmview Drive Macedon	NY 14502-9329
Tom & Diane			

DATE: 5/22/1998

PAGE: 25

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
PLANTE	(716) 288-3642	1314 Bayshore Blvd Rochester	NY 14609
Ron & Diane			
Chad A.			
POGUE	(716) 244-0933	816 University Avenue Rochester	NY 14607
Charles			
POINTER	(716) 232-7889	15 Savannah St., Apt. 7-F Rochester	NY 14607
Linda			
PORRAZZO	(716) 582-2501	Box 244 Lima	NY 14485-0244
Arletta G.			
POTTER	(716) 244-5516	328 Westminster Road Rochester	NY 14607
Mary			
PRESCOTT	(716) 924-9676	P O Box 292 Pittsford	NY 14534
Dennis			
PRESCOTT	(716) 586-1426	807 Main Street E. Rochester	NY 14445
John D. & Nancy			
PRINCE		SEE Krauss-Prince	
Brian			
PRINCE		SEE Krauss-Prince	
Nicole			
PRITCHARD	(716) 544-6496	154 Coolidge Road Rochester	NY 14622
Ralph & Muriel			
QUIRK		SEE Sampson	
Meghan			
RALPH	(716) 387-0178	94 Kilbourn Rd. Rochester	NY 14618
Jennifer			
RAPP	(716) 482-9315	2052 E Main Street Rochester	Apt 709A NY 14609
Dorothy			
RAPP	(716) 889-9514	16 Oatka Place Scottsville	NY 14546
Calvin & Carol			
RAW-KULIK	(315) 986-7175	3277 Leeward Circle Walworth	NY 14568
Kim			
Kailee N. Kulik			
Taylor J. Kulik			
READ	(716) 475-0438	P O Box 20810 Rochester	NY 14602
Bill			

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 26

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
REBER Michael F. & Deanna Stephen M. Kenneth M. Melanie M.	(716) 235-4787	16 Chester Avenue Rochester	NY 14623
REHBACH Richard & Betty	(716) 467-0277	62 Fairlawn Drive Rochester	NY 14617
REHBERG Gretchen Lavinia E.	(716) 342-5832	1873 Portland Avenue Rochester	NY 14617
RENEHAN Deborah	(716) 464-8816	101 Wetmore Park Rochester	NY 14606-1423
RIGGI Lisa Jessica	(315) 986-4354	3367 Hunter Circle Walworth	NY 14568
RINES Russell & Marilyn	(716) 377-2002	44 Shadowmoor Drive Fairport	NY 14450
ROBERTS Margret Nicole P. Timmons David A. Timmons	(716) 227-1126	49 Lowden Point Road Rochester	NY 14612
ROBINSON Robert & Carol	(716) 383-9079	11 Pheasant Hollow Pittsford	NY 14534
ROCK Raymond & Susan Nathan Elisha Chelsea	(716) 671-4705	462 Bay Meadow Drive Webster	NY 14580
ROCKWELL Thomas & Mary Ann Benjamin Abigail	(716) 288-7447	45 Allandale Avenue Rochester	NY 14610
RODE Elsie	(716) 242-0592	Wesley on East 8 N. Goodman Room 518 Rochester	NY 14607
RODEMERK Irma L.	(UNLISTED)	66 Harvest Street Rochester	NY 14605
ROLF Marie Rolf O. Lehman	(716) 385-1495	3487 East Avenue Rochester	NY 14618

DATE: 5/22/1998

PAGE: 27

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
ROLF Morgan Lehman		(CONTINUED)	
ROOKEY Nancy Meg Little	(716) 226-2548	6 Suburban Dr. Avon	NY 14414
ROSE Robert		2898 County Road #37 Holcomb	NY 14469
ROSS Donald & Tina Taylor S. Kelsey	(716) 671-9487	10 Morning Woods Lane Rochester	NY 14625
RUDIG Irene	(716) 544-1227	St. Ann's Home Rm #623 1500 Portland Ave Rochester	NY 14621
RUHLAND Teresa Charles Alex	(716) 359-3918	27 Sperry Drive Henrietta	NY 14467-9516
SAGE Ruth A. Timothy A. Kevin M.	(UNLISTED)	39 Wallman Drive Henrietta	NY 14467
SALISBURY Eve Meghan Dowdall	(716) 242-0006	1940 Clover St. Rochester	NY 14618-3212
SALMINEN Eila	(716) 442-7188	1177 Winton Road S Rochester	NY 14618
SAMPSON Patrice Meghan Quirk	(716) 425-7842	16 Wedmore Road Fairport	NY 14450
SANDERSON Paul & Cathy Jeremy P. Colleen F.	(716) 266-6936	419 Whipple Lane Rochester	NY 14622
SARIBAY Donna G. Victor Saribay Jr. Christopher	(716) 473-6129	90 Ledgerock Lane Rochester	NY 14618
SAUCKE Beatrice	(716) 381-8867	176 Dorking Road Rochester	NY 14610

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 28

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

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SAUCKE Loretta M.		Baird Nursing Home 2150 St. Paul Street Rochester	NY 14621
SAUCKE Ray Melinda Wade	(716) 248-0956	10 Golfside Pkwy. Rochester	NY 14610
SAUCKE Steven	(UNLISTED)	154 Park Avenue, Apt. #05 Rochester	NY 14607
SAUER Julia	(716) 442-0604	150 Highland Ave Bldg 60 -- Room 328 Rochester	NY 14620
SCALZO Michael D.	(716) 377-5894	282 Farmview Drive Macedon	NY 14502
SCHANK Martin & Nancy Amanda Robert	(716) 385-8861	19 Cottonwood Lane Pittsford	NY 14534
SCHENCKE Paul	(716) 254-0729	605 Ridgeway Avenue Rochester	NY 14615
SCHENCKE Sandra	(UNLISTED)	602 Parsells Avenue Rochester	NY 14609
SCHNEIDER Elizabeth G.		SEE Haralambou	
SCHNEIDER Sara		SEE Haralambou	
SCHNEITER Martha	(716) 544-5277	Shire at Culverton #206 2515 Culver Road Rochester	NY 14609
SCHHRAN Lynne	(UNLISTED)	919 Clinton Ave S #503 Rochester	NY 14620
SCHROEDER Gladys		30 Rumson Road Rochester	NY 14612
SCHROEDER Eleanor C.	(716) 663-0301	221 Florence Avenue Rochester	NY 14616
SCHROEDER Marvin J.	(716) 663-0301	221 Florence Avenue Rochester	NY 14616

DATE: 5/22/1998

PAGE: 29

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

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SCHUG Jeffrey	(716) 544-9558	251 Daley Blvd Rochester	NY 14617
SCHULER Jessica James H. Lucretia J. Timothy	(716) 224-9143	815 Atlantic Avenue Rochester	NY 14609
SCHULZE Katherine		SEE Hamilton	
SCORSONE Wendy Gabe	(716) 624-7347	1869 Ontario Street Honeoye Falls	NY 14472
SCULLY Linda Richard K. Kate R.	(716) 442-3966	177 Fairfield Drive Rochester	NY 14620
SELKE June M.	(716) 266-2689	200 Seth Green Dr Rochester	Apt 1220 NY 14621
SEVILLE Dorothy	(716) 865-6191	596 Meadowbriar Road Rochester	NY 14616
SHARP Gerry & Kathleen Wakefield-Sharp Jesse W. Tristan	(716) 586-1368	1840 Baird Road Penfield	NY 14526
SHAW Jeannine E.	(716) 442-1998	1063 Monroe Ave. Rochester	NY 14620
SHEEHAN Martha		Towngate East 2006 Five Mile Line Road Penfield	NY 14526
SHEEHAN James R.	(716) 671-2391	94 Hitchcock Lane Rochester	NY 14625
SHEEHAN Marilyn	(UNLISTED)	329 Somershire Drive Rochester	NY 14617
SHEPLAND Andrew E.		7284 Kober Drive Lima	NY 14485
SIEKIERSKI Roger & Karen	(716) 671-6240	775 Tallow Run Webster	NY 14580

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 30

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
SIMMONDS Arline	(716) 663-5506	117 Brayton Road Rochester	NY 14616
SKEWES Steven & Jana Jonathan	(716) 482-6154	408 Beresford Road Rochester	NY 14610
SMITH Richard & Sherry Douglas M. Jeffrey	(716) 377-7181	151 Hillrise Drive Penfield	NY 14526
SMITH Catherine	(716) 872-1526	31 Westover Dr. Webster	NY 14580
SMITH David	(716) 248-5803	121 French Road Rochester	NY 14618
SMITH Maria Carl	(716) 264-0197	298 Tobey Road Pittsford	NY 14534
SMITH Richard & Marion	(716) 442-5662	1600 East Ave. Apt. 614 Rochester	NY 14610
SNOW Deborah David Rachel D.	(716) 889-2955	11 Wood Sorrel Rochester	NY 14624-4369
SPRING Steven & Elizabeth Emily R. Katharine	(716) 388-9233	1036 Whalen Road Penfield	NY 14526
STEHRM Carol Bryan Paige M	(716) 235-1841	197 Marlborough Road Rochester	NY 14619
STEVENSON Lucretia L. Brendan Kevin P.	(716) 872-3687	684 Finchingfield Lane Webster	NY 14580
STEWART Ruth E.	(716) 544-4838	8 Kings Court Way Apt #3 Rochester	NY 14617
STIGEL Evelyn	(716) 442-2037	28 Brighton Street Rochester	NY 14607

DATE: 5/22/1998

PAGE: 31

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

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STOPANI Gary M.		57 Meadow Drive Geneseo	NY 14454
STRITZEL John C. & DeLoris	(716) 266-3445	21 Branch Street Rochester	NY 14621
STROHMEYER Richard & Rose Mary	(716) 334-3098	218 Lysander Drive Rochester	NY 14623
STRUTT Amy Alexandra Morgan	(716) 671-8547	34 Pewter Rock Webster	NY 14580-2464
STUDEMAN Marion		Wedgewood Nursing Home 5 Church Street Spencerport	NY 14559
SULOUFF Ernest & Patricia	(716) 586-9377	2 Cross Ridge Rd. Pittsford	NY 14534
TATE Barbara Ashley S. Tiffany	(716) 544-3261	22 Dake Avenue Rochester	NY 14617
TAYLOR Julie	(716) 265-3379	460 Pineville Lane Webster	NY 14580
THEOBALD Karl	(716) 256-1453	143 Greystone Lane Rochester	NY 14618
THIELEN James P.	(716) 381-4731	8 Lancashire Way Pittsford	NY 14534
TICE John & Helen	(716) 671-4125	27 Helen Drive Webster	NY 14580
TIMMONS David A.		SEE Roberts	
TIMMONS Nicole P.		SEE Roberts	
TOKOLI John & Ann Patterson	(716) 383-8521	27 Winding Road Rochester	NY 14618
TRIBELHORN William & Rhea	(716) 482-4219	30 Conmar Drive Rochester	NY 14609
TUNTEMEKE Ande	(716) 262-4295	45 Pearl Street Rochester	NY 14607-3532

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 32

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
TURNQUIST Mabel	(716) 244-6915	172 Highland Avenue #15B Rochester	NY 14620
TYLER Marshall & Dorothy	(716) 442-2082	65 Nunda Blvd Rochester	NY 14610
ULREICH Jeffrey & Barbara	(716) 723-5533	194 South Drive Rochester	NY 14612-1250
UTECH George & Krestie	(716) 385-1395	80 Harper Drive Pittsford	NY 14534
WADE Melinda		SEE Saucke	
WAHL Thomas & Deborah	(716) 924-3816	1128 Jensen Court Farmington	NY 14425
WAKEFIELD-SHARP Kathleen		SEE Sharp	
WALGROVE Steven & Trudy Sean	(716) 288-6534	60 Whitby Road Rochester	NY 14609-3139
WALKER Alex & Arline	(716) 381-6519	235 East Street Pittsford	NY 14534
WALLACE Helen	(716) 244-9115	St. John's Home Bldg 75 Rm 258 150 Highland Ave. Rochester	NY 14620
WALTERS Richard & Eileen	(716) 482-8867	93 Smyles Drive Rochester	NY 14609
WALTZ Joseph	(716) 244-2569	606 Park Ave. #6C Rochester	NY 14607-2938
WATSON Huber S. & Marcella	(716) 225-6998	309 Ridgemont Drive Rochester	NY 14626
WEAVER Frances	(716) 473-3082	77 East Blvd Apt 1 Rochester	NY 14610
WEINGARTNER Jane	(716) 467-9497	24 Ranch Drive Rochester	NY 14622
WELCH Ray & Martha	(716) 467-6242	101 Eagle Ridge Circle Rochester	NY 14617
WEMETT Jon		81 Lake Ave. Rochester	NY 14608-1410

DATE: 5/22/1998

PAGE: 33

*** CHURCH DIRECTORY ***
LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
WENNERSTROM Robert	(716) 338-1558	109 Armstrong Avenue Rochester	NY 14617
WHITE Robert White Jr. & Cynthia	(716) 247-2968	33 Berna Lane Rochester	NY 14624
WHITE Robert E.	(716) 377-5068	63 Sunset Trail West Fairport	NY 14450
WHITE Thomas	(716) 461-5922	1043 Park Avenue Rochester	NY 14610
WHITTAKER Tanya	(716) 654-5052	119 Willmont St Rochester	NY 14609
WIEDMAN Frederick Wiedman Jr.	(716) 442-3128	1400 East Avenue Apt 515 Rochester	NY 14610
WILDENBERG Paul & Lisa Emily Ann	(UNLISTED)	273 Barrington Street Rochester	NY 14607
WILKINS Rita	(716) 586-4149	670 Gleason Circle East Rochester	NY 14445
WILLER Milton L.	(716) 229-5629	7890 Mosher Rd. Box 337 Honeoye	NY 14471-9340
WILLER James R. & Pauline	(716) 586-9103	60 Parkwood Lane Penfield	NY 14526
WILLIAMS A. Derrick	(716) 473-7125	63 Edmonds Street Rochester	NY 14607
WILLIS Judith	(716) 461-4516	2105 Highland Avenue Rochester	NY 14610
WILSON Clyde A.	(716) 594-8436	26 Norwich Dr. Apt F Rochester	NY 14624-1246
WING Roger & Carol Michele	(716) 265-2373	1462 English Oak Dr. Webster	NY 14580-8527
WINSLOW Francis			
WIRTZ Dorothy	(716) 544-3807	501 Seneca Manor Dr Rochester	Apt 6T NY 14621
WISOTZKE Paul	(716) 325-1798	475 E Broad Street Rochester	#4G NY 14607

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 34

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
WITHALL W. Jeffrey	(716) 248-4968	11 Glen Circle Penfield	NY 14526
WITMER Charles Witmer Jr. & Julia	(716) 442-9102	4 Birmingham Drive Rochester	NY 14618
WOODS Peter	(716) 244-3528	100 Southview Terrace Rochester	NY 14620
WRIGHT Elizabeth	(716) 235-8508	16 Elmwood Avenue Rochester	NY 14611
WYNINGS Virginia	(716) 544-9647	Shire at Culverton 2515 Culver Rd. Rochester	NY 14609-1755
YAEKEL Avis	(716) 271-3508	1579 Elmwood Avenue, Apt. 6 Rochester	NY 14620
YOUNG Paul M. Young Jr. & Margaret	(716) 342-9192	150 Nob Hill Rochester	NY 14617
ZIEMNIAK June	(716) 467-1366	672 Carter Street Rochester	NY 14621

DATE: 5/22/1998

PAGE: 35

NON-RESIDENT MEMBERS *** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
ABLER Greg & Kristi		818 8th St. SE Apt. 3 Minneapolis	MN 55414-1344
ACKERMAN Alice		322 Meadowcroft Lane Lutherville	MD 21093
ANDERSON Amy		346 Saybrook Lane #A Wallingford	PA 19086-6761
ARNOLD Craig & Sarah Daniel Peter	(616) 342-4834	5300 Bronson Blvd Portage	MI 49008
AYERS James E.		310 South Ave. Apt. 6 Osceola	WI 54020
BENNETT Richard A.		Kirch Str 8 74924 Helmhof GERMANY	
BISWANGER Adam	(616) 922-0843	4398 Goldenrod Traverse City	MI 49684
BISWANGER John & Alinda		7734 Colony Point Ct. Houston	TX 77095-4218
BRINDISI Cynthia		46 Rowan Road Chatham	NJ 07928-2635
BUSH William & Karen Charlie		207 Gloucester Drive Medina	OH 44256-3833
CHAMPION-FRITZ Darrel & Georgene Zachery		720 Harrier Place Davis	CA 95616
COLDREN Patricia		1305 W 13th Avenue #5 Vancouver BC	CAN V6H1N7
DEAMICIS Susan		75 Main Street Westford	MA 01886
DEAN Eric		925 Viking Dr. Stone Mountain	GA 30063-1747
DEBACK Donald & Grace		15550 Burnt Store Road Lot 122 Punta Gorda	FL 33955
DIERUFF Douglas		3935 Wild Pine Lane Merritt Island	FL 32952

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 36

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
EASTON-MCBROOM Penny		SEE McBroom	
ERWIN	(602) 546-3705	12934 Maplewood Drive Sun City West	AZ 85375
FURNIVAL		1012 Keaton Street Lebanon	TN 37087
GEISS		2570 Mangum Avenue Creedmoor	NC 27522-8782
GROSS		152 Chester Ct. Souderton	PA 18964-2232
HAGER		42212 Stonewood Rd. Temecula	Apt. F CA 92591
HAINES		2285 Autumn Ridge Blvd. Lafayette	CO 80026-8834
HANSEN	(706) 568-9997	A15 5825 Hampton Court Columbus	GA 31907
HARTMAN		100 Redwood Cir. Apt. 316 Pensacola	FL 32506
HELMER		141 Canterbury Drive Lunenburg	MA 01462-1470
HENNEN		P.O. Box 271 Keene	NY 12942-0271
HILL		901 Sunset Dr. Alice	TX 78332-4100
HOWSE		2300 Las Casitas Santa Fe	NM 87505-3028
HUME		441 Gray Fox Road Fort Collins	CO 80526-5264
HUNT		124 S. 3rd Street Lindsborg	KS 67456-2303

DATE: 5/22/1998

PAGE: 37

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS	
HUTCHINS		1477 Bridgette Way Green Cove Springs	FL 32043-8737
JONES		Unknown	
KAISER		1546 S. Bundy Dr., Apt. 205 Los Angeles	CA 90025-2680
KEARNEY		P O Box 60688 St. Petersburg	FL 33784-0688
KEIM	(315) 695-3993	9112 Frenchman's Creek Drive Phoenix	NY 13135-1536
KLAFEHN		339 Danbury Court Glen Mills	PA 19342
KNOEPFLER		119 Westview Drive Johnstown	OH 43031-1152
LEHTINEN	(704) 527-7276	807 Mill Run Dr. Charlotte	NC 28029-4062
MANLEY		P O Box 123 Croghan	NY 13327-0123
MCBROOM		1802 E. Paradise Lane Phoenix	AZ 85022-3322
MCKISSIC		3010 S. 11th Street Tacoma	WA 98405-2533
MCLLENITHAN		1623 Ramblewood Road Baltimore	MD 21239
MESSINA	(317) 925-4385	3140 N. Meridian St. Apt. 312 Indianapolis	IN 46208-4733
MILLER	(352) 624-3487	225 S.E. 63 Terr. Ocala	FL 34472
MONIOT		6 Arborview Drive Ballston Lake	NY 12019-9336

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 38

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

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MOORE Susan		68 Mountain View Road Williston VT 05495-9128
MOYER Cindy		1037 H. St. Apt. F Arcata CA 95521-5828
MURRAY Christina		3924 Wilda Ave. Oakland CA 94611-4927
NORBERG Andrea		691 Jefferson Ave. Cliffside Park NJ 07010-2011
NORDINE James & Marilyn	(516) 223-0683	1800 SE St. Lucie Blvd., 2-305 Stuart FL 34996
OFSLAGER James E.		315 N. 3rd Street Apollo PA 15613-1332
OGDEN John & Nancy Peter J. Philip J. Andrew Sarah	(714) 552-1290	33 Glenn Irvine CA 92720
PARADIES Ronald		P.O. Box 172 Campbell CA 95009
PEER Greg		39312 Dillingham St. Westland MI 48185-3775
PODSZUS W. William & Marla Ryan Brendan J. Rebecca L.		12 Louisburg Cir. Exeter NH 03833-4554
RAUSCH Erik		162 Corbett Ave. San Francisco CA 94114-1815
RICKERT Sean		UNKNOWN
SCHIRMER Ruth		1190 E. College Ave. Westerville OH 43081-2522
SHAW Stuart & Lyn Kevin		107 Catherwood Pl. Cary NC 27511-6812
SHEPLAND L. Elisabeth		508 Hickory Mills Cir. Kent OH 44240-4626

DATE: 5/22/1998

PAGE: 39

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

NAME	PHONE	ADDRESS
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SIEMANN Dietmar & Edie		4605 NW 56th Drive Gainesville FL 32606-4316
SMITH Elisabeth	(603) 643-0024	22C W. Wheelock St. Hanover NH 03755
SMITH F. Rodney & K. Lois	(803) 363-5222	50 Governors Lane Hilton Head Island SC 29926
SMITH Robert J.		219 Linden Avenue Buffalo NY 14216-2847
STEWART Corey L.		1477 Bridgette Way Green Cove Springs FL 32043-8737
STEWART James A.	(716) 461-4838	1477 Bridgette Way Green Cove Springs FL 32043-8737
SUNDQUIST Charles		2500 Seaview Avenue #3 Corona Del Ma CA 92625
THEOBALD Dawn A		25 Baraniuk Street ST CATHERINES ONTARIO CANADA L2N1N4
TICE Craig		4593 Reliant Rd. Jamesville NY 13078
UHAZIE David & Lori Patrick S. Douglas C.	(65) 468-7546	Eastman Kodak Company P O Box 92988 Rochester NY 14692-9088
UR Joseph & Lynne Jason Tara		3971 Ducks Foot Lane Ellicott City MD 21042-4966
UTECH Anna		31 Chester St #2-F Somerville MA 02144
UTECH Dan		2800 Quebec St. NW #639 Washington DC 20008
UTECH Jon		3621 Winchell Rd. Shaker Heights OH 44122-5123
UTECH Jenny	(617) 623-9272	31 Chester St #1-F Somerville MA 02144

Annual Report, Directory 1998

DATE: 5/22/1998

PAGE: 40

*** CHURCH DIRECTORY *** LUTHERAN CHURCH OF THE INCARNATE WORD

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WHITE Randall		45 Front Street Owego NY 13827
WILKINS Keith		HHC 18 CAV Ft. Hood TX 76545



The Lutheran Church of the Incarnate Word
Rochester, New York

CELEBRATE THE WORD



**The Lutheran Church
of the Incarnate Word**

597 East Avenue
Rochester, New York 14607

TELEPHONE (716) 244-6065
FAX (716) 244-5480



JUNE 1998 DIRECTORY

OUR MISSION

Liberated by Christ and empowered by the Spirit, we receive God's creating and saving gifts which inspire us to live, share, and celebrate the Gospel.

OUR VISION

We believe God calls us to use our unique gifts at Incarnate Word to awaken us and others to the Gospel, equip all of us for discipleship, and send us out for ministry. With this call in mind, we will strengthen our ministries by expanding efforts to reach the unchurched, enhancing our care of members, providing specific means for growth in faith and service, and encouraging additional outreach compatible with our mission. We will become a more "mission oriented" congregation.

PASTORS



The Rev. Ralph D. Anderson
Senior Pastor



The Rev. Robert J. Wennerstrom
Pastoral Associate



The Rev. Pamela S.H. Hunter
Pastoral Associate



The Rev. Paul M. Young, Jr.
Honorary Pastor Emeritus

The Church is people. Architecture, addresses, furnishings, and programs are extensions of them. People gathered around the Gospel, around Word and Sacrament, define the Church. These people are, as Luther would say, the "priesthood of all believers." But people are individuals, unique creations of God, too. No two faces or personalities are exactly alike. Thus this directory. The faces of most of the People of God at Incarnate Word. Your companions in the journey of faith, around the Table, at the Font, learning, celebrating, singing, caring, growing, serving.

Pastor Ralph Anderson

STAFF



James E. Bobb
Director of Music



Mary Ann Hamilton
*Director of
Children's Music*



Carol Chambers
*Director of
Christian Education*



Leslie Apetz
Youth Director



Helen Weiss Phelps
Office Staff



Nancy Tonucci
Office Staff



Miron Huley
Sexton



Kim Velazquez
Nursery Supervisor



Jeffrey Kessler
Sunday Sexton

BITS OF OUR HISTORY



Zion Lutheran Church



Often called Rochester's "Mother Church of Lutheranism," Zion began in 1831, three years before Rochester was incorporated.....Land at Grove and Stillson Streets was purchased for \$220.....The cornerstone was laid in 1836 and the church, at a cost of \$2,242, was dedicated in 1838.....On Christmas Eve, 1840 Zion was the site of the first Christmas tree in Rochester; it was given by George Ellwanger and the whole city was invited to a community Christmas Eve celebration.....Jenny Lind, the Swedish nightingale, came to Rochester in 1851. Her engagement was so successful that she asked that extra profits go to various organizations; \$200 went to Zion, plus her private contribution, for the purchase of a bell. Miss Lind requested that the bell should be rung, as in chimes, after the old-world custom.....In 1866 the first parochial day school was established on North St; a short time later a new school was constructed next to the church.....By the late 1880s the congregation numbered 1,300.....In 1883 Zion founded Lutheran Pro-Seminary; the school grew rapidly and in 1885 moved to Oregon Street to a home donated by Mr. and Mrs. George Wagner, Zion members. The name was changed to Wagner Memorial Lutheran College and in 1888 the New York Ministerium made Wagner a synodical institution. It was moved to Staten Island in 1918.....Over the years, five new churches emerged from Zion: St. Paul in Pittsford (1867); Reformation (1868); St. John (1874); Peace (1884); and St. Luke (1889).

In September, 1877 sixty members of St. John Lutheran Church met to organize a new congregation, The North German Evangelical Lutheran Concordia Church.....Members first met in Goer's Hall on Hudson Avenue. As the congregation grew, so did their

desire for a church, and land at Helena and Putnam Streets was purchased for \$700; they also opened a parochial school in a rented room on Concord Street.....The new church was dedicated in 1878, and a year later a school was built next to the church.....The congregation grew rapidly and the church had to be enlarged several times.....Beginning in the late 1930s a service in English began to be read every week instead of twice a month; the early 1950s saw the last service in German.....Under Pastor Conrad, who had one of the longest pastorates in Rochester (1882-1932), Concordia was instrumental in founding seven daughter congregations, most bearing the name Concordia: Concordia, West Henrietta (1880); Concordia, East Rochester, now Bethlehem (1886); Concordia Kendall (1887); Concordia, Byron (1889); Concordia, Brockport (1886); Concordia, Charlotte (1898); Concord, West Greece, (1908).....In February, 1955 the congregation voted to relocate on East Avenue by purchasing the old Lomb mansion and property for \$86,000; the first building fund campaign was held at this time and \$165,000 was raised.....The membership of Concordia agreed that the Helena Street property could only be sold to another church that would serve the neighborhood; it was sold in 1960 to a Baptist congregation.

In September 1960, after more than a year of discussions and negotiations, the congregations of Zion and Concordia Lutheran Churches voted to consolidate and were incorporated as



Lutheran Concordia Church



90456

BITS OF OUR HISTORY



Lomb Mansion

program was the installation of the Holtkamp Organ, dedicated in February, 1965.....In 1968 a resolution was passed to complete the church tower in honor of Martin Luther to commemorate the 450th anniversary of the Reformation; it was dedicated on Reformation Sunday in 1968 with a brass quartet playing "Tower Music" from the roof of the church. The tower houses the Jenny Lind Bell.....SEM (Southeast Ecumenical Ministry) started in 1969. We joined fifteen churches of all denominations to develop an area-wide strategy and programs to meet the needs of the southeast quadrant. FISH (Friends in Service Here) and SEA-FISH (a 24-hour emergency answering service) are two programs for which our members have volunteered.....In June, 1972 First Communion for young people in grades 5-8 was introduced.....1972 was the year of hurricane Agnes; we identified with Emmanuel Church, Corning, and donated \$4,000 to the renovation of their church.....In December, 1978 the church began a program to collect food, clothing, and money for the Community Food Cupboard and the Seek and Find Store.....In 1978 the southwest stairway was relocated and a lift was installed for the handicapped.....1982 was a year of celebration: our 20th anniversary, and the mortgage was paid in full; we also started our prayer chain.....A new choir for boys was founded in 1983.....In 1987 we celebrated our 25th anniversary; a youth room was added; a long-range planning committee was formed.....In 1988 video taping of services began; audio tapes were circulated to shut-ins.....In 1989 "The Word Rekindled," a 3-year capital fund campaign began; videotapes of services were shown on request to shut-ins.....In 1990 an elevator was installed and the two restrooms on the sanctuary level were made handicapped accessible; the Thursday night SPIRIT program for families was started.....A Wellness Center for older adults was started in 1991.....Our 30th anniversary in 1992 was celebrated with a festival of music, dance, poetry, and visual arts; it was also the summer our senior choir was invited to participate in an international church choir festival in Salzburg, Austria.....In January, 1993 the Daily Bread program was started in partnership with AIDS Rochester, Inc. and Third Presbyterian Church; the festival trumpet was added to our organ; we established a permanent endowment fund.....In 1994 our Caregivers program got underway; in the fall, we changed our Sunday worship schedule to improve adult education opportunities (the Adult Forum), add teaching time for children, and allow teachers and children to participate in worship.....In 1996 we began experimental use of jazz in Vespers for use in an alternative worship service.....In 1997 we approved a covenant with Peace Lutheran Church to explore shared staff and mission.....In 1998 we added a Eucharist (Communion) Table and Paraments to our Chancel. We also approved new mission and vision statements to guide the ministry of the congregation in the coming years.

Zion-Concordia Lutheran Church. The congregations worshipped together for the first time at Zion on November 20, 1960.....The new congregation had a confirmed membership of 1,211.....Ground was broken May 28, 1961 and construction begun; the cornerstone was laid October 29th.....On Pentecost Sunday, June 10, 1963 the church, with its new name, **The Lutheran Church of The Incarnate Word**, was dedicated.....Except for the Jenny Lind Bell, only one major object from each church was incorporated in the new building—the marble baptismal font in the sanctuary from Concordia, the Thorwaldson statue of Jesus from Zion.....The second phase of the building



Jenny Lind Bell



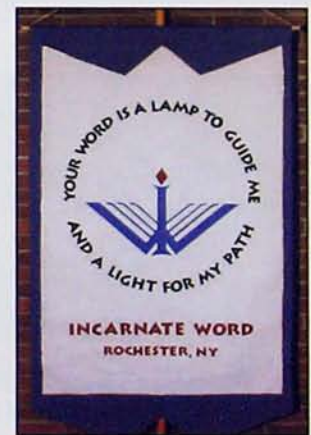
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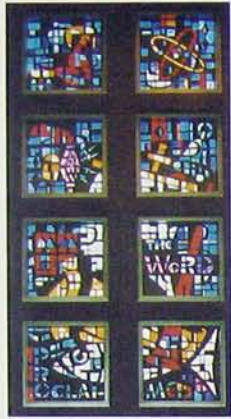
THE WORD INCARNATE



THE WORD OF GOD



THE WORD PROCLAIMED



Senior Choir



Boys Choir



James E. Bobb



Cherub and Alleluia Choirs



Girls Choir

FRUIT OF THE WORD



Confirmation Class



First and Second Grades



Nursery



Easter Egg Hunt



Third Grade

THE WORD IN ACTION



Message Balloon Launch



Christmas



SPIRIT



Fastnacht: 'It's Cool in the Furnace'

THE WORD IN ACTION



Highway Beautification Project



'Pasta, Sauce, and Song'



ELCA Bishop Anderson's Visit



Recorder Consort



Community Girls Ensemble

THE WORD IN ACTION



Consecration Sunday



New Life Sunday / Butterfly Project



Dorcas Circle



Pet Care Project

THE WORD IN ACTION



Daily Bread



Fellowship Hour



Wellness Center



WELCA Easter Shut-in Project

SYMBOLISM

NOTES ON PHOTOS OF THE WINDOWS AND MOSAICS

(Abbreviated from the pamphlet "On the Symbolism")

Many of the symbols of our church revolve around the theme "The Word of God Communicated." The windows were designed and executed by the Willet Stained Glass Studio of Philadelphia. Texture and design are varied by the thickness and amount of chipping of the pieces of glass. The mosaics were designed by Helen Treadwell of New York City. A common symbol in each is the Hand of God reaching down from Heaven connected with the flow of the sky, the mountains, and the water.

§ § § § § § § § § §

Page 6— The Word Incarnate: Unified by the Star of Jacob, also the Epiphany Star, this window includes the Manger, Shell and Fish (Baptism), Communion Cup and Wafers, and, above them, symbols of the Passion: the Cross, the Ladder used to remove Jesus from it, Nails and Crown of Thorns, and the Crowing Cock.

The Lord's Supper is symbolized in the mosaic by the Wheat and Grapes. Tares represents sinners; their being shown with the wheat represents the Church on earth.

Page 7— The Word of God: The overall theme is the Open Bible, the Creator's Star above casting its light upon the Book, hence out to the world. Other symbols represent law and prophecy, the giant Candle the Light of the Word.

The mosaic Peacock is an ancient Christian symbol of the Resurrection of Christ.

Page 8— The Word Proclaimed: The Living Church is symbolized by the Ship, supported by Christ (the Fish). Bells ring, Trumpets sound, and the Word is broadcast. The Rocket and Atom indicate all things work for good with our foundation in Christ. In the prow of the Ship is a symbol of the four Evangelists.

In the mosaic the Anchor represents our Christian Hope in Christ our Lord (the Fish).

Page 9— Fruit of the Word: The unifying Banner is that of the eternal Victory which is ours in the Risen and Living Christ. From the cross with NIKAI (The Victor) flow the Waters of Life, with the Crown of Life above. Opposite is a Cross and Orb, reminding us that Christ is Victor over the world. Above are the Anchor of Hope and the Chi-Rho, representing our hope in Christ.

In the mosaic the Pelican plucks open her breast to feed her young with her own blood, representing Christ's sacrifice on the Cross.

Page 10— The Word in Action: All who accept Christ as Saviour shall live, as did the Israelites in the wilderness when they looked to the Uplifted Cross on which was the Brass Serpent of Healing, the unifying symbol. Our life on earth must be lived with knowledge of our community, shown by the Lord's Hands reaching out to help those with Hands stretched out to Him. It must be done with humility, indicated by the Washing of the Feet. This life is reached by prayer (the Censer with Smoke). The Holy Spirit pours out upon us the seven-fold Gifts of Grace. Marriage is symbolized above by two Rings with Flames and the Cross from which flows the Water of Life.

The mosaic's Sword signifies the power of the Word. The Holly Oak represents the Crown of Thorns.

*Celebrate
the Word*



Drawing on the name of our church, the letters I and W are incorporated in the logo. The I, drawn as a candle, illuminates the Word, symbolized by a book whose covers and spine form a W.



Herbert Barry



Suzanne Bello



Kim Bennett



Ralph & Elsie Boerschlein



Susan Boerschlein



Bernard & Marguerite Bolster



Mildred Benz



Robert Benz



Edward & Kay Biswanger



Robert & Karen Bovenzi,
Ashley & Alex



Ross & Amie Brown



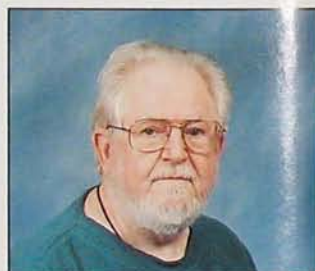
Duane & Lisa Brozek,
Kevin & Julia



Eleanor Bittiger



Ashley Black



Ralph Black



Bill & Terry Brueckner
& Natalie



Neal & Caroline Burtner



Gary & Diana Caldwell,
Amy & Lisa



Van Black-Winhaber
& Richard Winhaber



James Bobb



Jean Boedecker



John & Rhonda Callard,
Scott, Nathan & Allison



Rosemary Callard-Szulgit



Tim & Lynn Caswell,
Nicholas & Kayleigh



Ann Cefalu,
Catherine, Matthew & Elizabeth



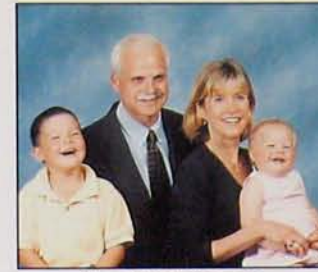
Curt & Carol Chambers,
Sarah & Adam



Robert & Georgia Christ



Ed Easton
& Dave Gross



Terry & Karla Emmens,
Jack & Kathryn



Linda Erle



Helen Coleman



Miriam Coryell



Andrew & Paulette Curran



Lisa Fairbrother



Paul Ferrel & Jennifer Apetz,
Willis & Clinton Ferrel



Norma Finzer



Sarah Daubendiek



Harold & Ellen Dean



Sean Dean



Tom & Pat Forgione,
Brett & Todd



David & Barbara Foster



Michael & Lisa Frauens,
Andrew & Kirsten



Carl & Suzanne DeFranco
& Stephen



Albert & Lucille Dellamore



Charles & Carol Dieruff



Rita Freling



Roy & Mary Jane Fries



Tim & Nancy Fries,
Charles, Trisha & Bridgette

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Jack & Carol Heimrich



Bill & Lisa Heist



Anna Hendrickson



Shirley Iversen



Eric Jaeckel



Thomas Johnston



Jim & Audrey Hill



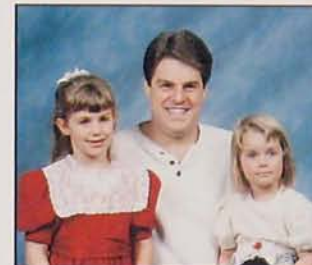
Sue Hollister



Robert Holroyd



Bill & Dolores Jones



Craig Jones,
Jessica & Melissa



David & Amy Jones



David & Donna Holtz



David Hughes



Joel Hume



Rodney Jones & Laurie Kalwas,
Christopher & Bethany Jones



David Jouppe



Rita Kalwas



John & Pam Hunter,
Sarah & Nathan



Jeb & Lindsay Hurley
& Devan



Richard Israelson



Janet Kaufman



Joan Kausch



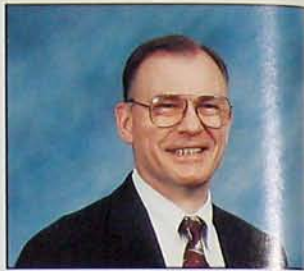
Dick & Lillian Keehn



Robert & Jeanette Keim



Jeff Kessler



Carl Klein



Peggy Leimbach



Barbara Leone



Jane Leone



Kay Kocher



Elsie Koehler



Jeff & Greta Kolcon
& Maggie



Bob & Marcia Lewis



Jon & Dawn Lindboom



Tamara Lipke



Herb & Ethelyn Krauss



Lynn Krauss-Prince
Brian & Nicole Prince



Bill & Barb Krenzer
& Mitchell



Shelley Listman



Jordan Long & Mary Dak,
Luang & Nyanhial Long



Jane Lysy



John Kuntor



Michael LaCourt & Cheryl Kame,
Natalie & Kendra LaCourt



Ed & June Latal



Tom & Kelley Madden
& Ethan



Antti & Amy Makinen
& Lucas



Evelyn Makowiecki

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William & Justine Mapstone



James & Ann Marchegiano,
Jeremy, Jennifer & Jim



John & Carol Matteson,
Lisa & Dave



Fred & Ivy Mollon
& Sarah



Todd & Jennifer Moore
& Jessica



Doris Morgan



Irv & Linda Matties



Ray & Alice McCrave



Jan McGrath



Harry Morrow



Leta Mueller



Charles & Barbara Myers,
David & Laura



Carol McKeon



Keith & Cindy McPhail



Janet Miller



Andy & Kat Nagel



Maxine Nelson



Freida Neubert



Lottie Miller



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Kara, Caitlin & Lieren



Russ Moll



Philip & Ann Neuer



Thomas & Amy Newman,
Catherine, Amanda, Samantha &
Laura



Bob & Elly Nicholas

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Laura Noble



Paul & Leisa North



Paul O'Dette & Christel Thielmann,
Philip & Katarina O'Dette



Ronald Pfeiffer



Elizabeth Phillips



Elsie Phillips



Ernest & Ann Olson



David & Jill O'Mara,
Seana & Ryan



Jay & Mildred Painton



Tom & Diane Phillips



Ron & Diane Plante
& Chad



Charlie Pogue



David & Risa Pankow
& Morgan



Elmer & Florence Paradies



Mabel Patzer



Linda Pointer



Ralph & Muriel Pritchard



Michael & Jennifer Ralph



Kaci Peer



Mildred Pembroke



Michelle Pfeifer & Eric Potter



Calvin & Carol Rapp



Kim Raw-Kulik & Kevin Kulik,
Kailee & Taylor Kulik



Bill & Kris Read

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Ken Reber



Mike & Deanna Reber
& Melanie



Stephen Reber



Don & Tina Ross,
Taylor & Kelsey



Teresa Ruhland,
Charles & Alex



Eila Salminen



Richard & Betty Rehbach



Gretchen Rehbeg
& Lavinia



Frank & Lisa Riggi
& Jessica



Patrice Sampson & John Bouchard
& Megan Quirk



Beatrice Saucke



Ray & Melinda Saucke



Russell & Marilyn Rines



Margret Roberts
& Nicole & David Timmons



Bob & Carol Robinson



Michael Scalzo



Eleanor Schroeder



Marvin Schroeder



Tom & MaryAnn Rockwell,
Benjamin & Abigail



Irma Rodemerk



Marie Rolf
& Rolf & Morgan Lehman



Andrew & Jessica Schuler,
James, Lucretia & Timothy



Michael & Wendy Scorsone
& Gabe



Dorothy Seville



Gerry Sharp
& Kathleen Wakefield-Sharp,
Jesse & Tristan Sharp



Jeannine Shaw



Roger & Karen Siekierski



Ruth Stewart



Erin Stodd



Richard & Rose Mary Strohmeier



Steve & Jana Skewes
& Jonathan



Catherine Smith



David Smith



Ernie & Pat Sulouff



Barbara Tate,
Ashley & Tiffany



Andy & Julie Taylor



Dick & Sherry Smith,
Doug & Jeff



Maria Smith
& Carl



Richard & Marion Smith



Karl Theobald



Jim Thielen



Craig & Stacey Tice,
Megan, Matthew & Molly



Kirsten Sollek



Steven & Elizabeth Spring,
Emily & Katharine



Lucretia Stevenson,
Brendan & Kevin



John & Helen Tice



John Tokoli & Ann Patterson



Roxanne Toomey

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Bill & Rhea Tribelhorn



Mabel Turnquist



Marshall & Dorothy Tyler



Tom & Valerie White



Tanya Whittaker



Rita Wilkins



George & Krestie Utech



Thomas & Deborah Wahl



Alex & Arline Walker
& Suzanne & Frieda Dunkelburg



Jim & Pauline Willer



Derrick Williams



Clyde Wilson



Joe Waltz



Hub & Marcella Watson



Jane Weingartner



Dorothy Wirtz



Paul Wistozke



Charles & Julia Witmer



Ray & Martha Welch



Robert Wennerstrom



Bob & Cynthia White



Peter Woods



Elisabeth Wright
& Lita & Scott Bagley



Paul & Marge Young



June Ziemniak

NOT AVAILABLE



Gertrude Ackley



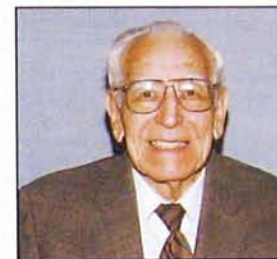
Fred Barlett



Elizabeth Betz



Betty Bock



Kenneth Coleman



Garrett & Deanna Dean
& Katelyn Pimm



Lorna Erwin



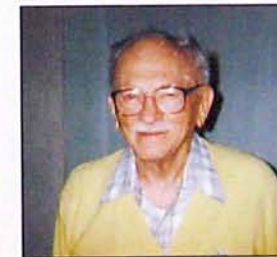
Lawrence Fraser



Elsie Hayes



Lorna Merritt



Henry Miller



Charles & Betty Myers

NOT AVAILABLE



Eleanor Hube
& Florence Noffke



Dorothy Rapp



Loretta Saucke



Marion Studeman

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